



IEEE MentorCentre is an online program which facilitates the matching of IEEE members for the purpose of establishing a mentoring partnership. By volunteering as a mentor, individuals use their career and life experiences to help other IEEE members in their professional development.

Program Benefits and Privileges

- Connect with IEEE engineering professionals
- Global community from which to select a mentor
- Career resource offering peer-to-peer guidance
- Included with IEEE membership
- Web-based program providing online practical information for mentoring partnerships

Requirements of being an IEEE Mentor or Mentee

- Giving time and effort to develop a partnership
- Need understanding of role and responsibilities
- Staying in touch and following a plan
- Define goals and outline expectations



Watch "IEEE MentorCentre" on IEEE.tv, www.IEEE.tv.

Participation in the program is voluntary and open to all IEEE members above the grade of Student Member. For more information on the program, go to www.ieee.org/mentoring. If you have questions, please contact the IEEE MentorCentre Program Coordinator at IEEEmentoring@ieee.org.

"I went to the site and found it easy to navigate, searched by location, and was astounded to have such a wide selection of local potential mentors. I contacted my mentor and arranged a meeting. It is a pleasure to have made such a strong connection, IEEE has honed a valuable service and whether you are a mentor or mentee, there is a great deal of value in this program."

Jamie Garcia (mentee)
IEEE Member

"Helping young engineers develop in their careers is very rewarding. Working with some of these individuals has proven to be quite a challenge, because of the diversity among those seeking mentors. I'm glad to be contributing to this program."

Gary C. Hinkle (mentor)
IEEE Member

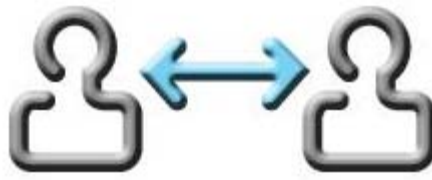


Joining the IEEE MentorCentre

When you visit the IEEE MentorCentre Web site, you will be prompted to sign-up as a mentor or mentee. Sign in using your IEEE Web Account. Complete the required fields on you, your work, and interests.

If you are a mentee begin your search for a mentor.

If you are a mentor, you will be approved within three business days and then visible in the IEEE MentorCentre system.



The Matching Process

Once you have entered the program, you will complete a user profile form with basic information. Next, the application form requires information to assist in identifying and requesting the search for a match.

The mentees then decide who their ideal mentor will be. Are they looking for someone with their same functional background, or are they interested in a mentor who can help bridge the gap into a new career field? As mentees consider these questions, they will complete their developmental goal setting plan.

Frequently Asked Questions

Q. What is a mentor?

A mentor is someone who offers his or her wisdom or experience. A mentor is defined as a wise and trusted counselor or friend. Successful mentors draw from a broad background that is rich with lessons from past experience.

Q. What is a mentee?

A mentee has made a commitment of time and energy to engage in a mentoring partnership in hopes of learning from a mentor's "wisdom of experience".

Q. How do I start a mentoring partnership?

You will have two forms to complete that capture your basic information, technical interests, educational background and other information about your work. If you are a mentee, you will then search the available mentors in the program to find one you feel match your mentoring needs. Mentors will also be asked to upload their resume or curriculum vitae.

Q. Who selects the mentoring partners?

The IEEE mentoring program uses the "informal style" of mentoring, where the mentee self-selects their mentor from a database of available IEEE members who have volunteered to participate. The search criteria is selected by the mentee and can be determined by their geographical preference (country), by technical competencies, societal affiliation, industry, or several other factors.

Q. What kind of commitment should I expect?

Each participant in a mentoring partnership should be committed to giving time and effort to develop their partnership. There must be a clear understanding of the roles and responsibilities of each partner and follow an action plan that defines goals and outlines expectations for the partnership. Successful mentoring partnerships should commit to at least two hours per month.