## **COBRA & Direct Bill**

While more and more employees are experiencing changes to their employment status, maintaining access to healthcare coverage remains essential. Employers need an effective way to navigate and manage this evolving landscape.

On 4/28/2020, the Department of Labor issued EBSA Disaster Relief Notice 2020-01, which extends COBRA grace periods to all plan participants.

## Here is what you need to know:

- The extension applies to both the COBRA election timeline, as well as monthly COBRA premium payments
- The extensions are backdated to March 1, 2020
- The extension will continue 60 days from the date the national emergency is officially declared over

ebm is prepared to accommodate these extensions and continue to provide unparalleled service and support to our employers and COBRA members.

## Need to manage premium billing & payment collection for your workforce? We've got that covered too.

Many employers are conducting layoffs with severance, furloughs, and placing employees on leave during this time. Whatever your organization may be doing, we are equipped to bill, collect and remit payment for all of your unique circumstances. And if you're subsidizing insurance premiums, we make it simple to apply the correct dollar amount or percentage to each situation.

ebm was amazingly helpful, working with me throughout an entire day of back and forth to help me set up COBRA. No easy task with the complexity of my situation, for sure. They helped me regain access to my health insurance quickly.





Federal & State Compliance Enforcement of Timeline



Eligibility Maintenance

Timeline

Enrollment

Processing

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Notices &

Communications

Premium Payment Collection

Get started today. hello@getebm.com | 855-400-0792 | www.getebm.com

