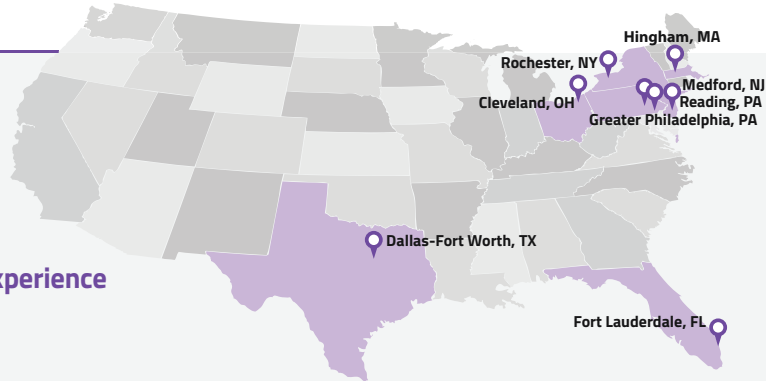


WHO WE ARE

SES ESOP Strategies is a national ESOP firm that combines the expertise of ESOP consulting, financial and legal professionals to assist companies in creating and maintaining successful, sustainable employee ownership results throughout the entire ESOP lifecycle.

WHY HIRE SES?

- ✓ Comprehensive ESOP solutions
- ✓ Clients throughout the United States
- ✓ 99% client retention rate
- ✓ ESOP professionals averaging over 20 years of experience
- ✓ Recognized authorities in the ESOP industry

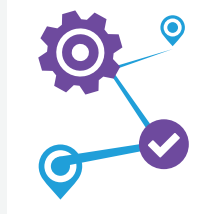


WHAT WE DO



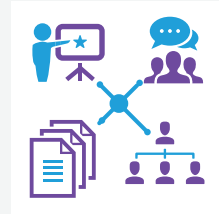
ESOP Financial Services:

SES ESOP Strategies helps companies clarify their financial and other objectives when considering an ESOP. If a business determines that an ESOP is the right option, we examine the size, structure and financing terms, and prepare a feasibility report. If applicable, Griffin Financial Group, our affiliated investment bank, can assist in exploring a range of strategic alternatives and can help raise the debt necessary to fund the transaction.



ESOP Consulting Services:

SES ESOP Strategies guides companies through the complexities of initial ESOP design, long-range benefits and repurchase liability combined with valuation modeling and ESOP tax planning. These services help integrate the ESOP into a company's financial and strategic planning process to ensure employee stock ownership plans continue to run smoothly and in sync with financial goals.



ESOP Legal Services:

SES ESOP Strategies offers legal services to clients through its affiliated law firm, Stevens & Lee. We have significant experience with ESOP design and implementation, single and multi-stage ESOP transactions, DOL and IRS compliance, corporate governance and mergers and acquisitions, among other areas. We also have a team of litigators who focus exclusively on handling all forms of ERISA litigation.