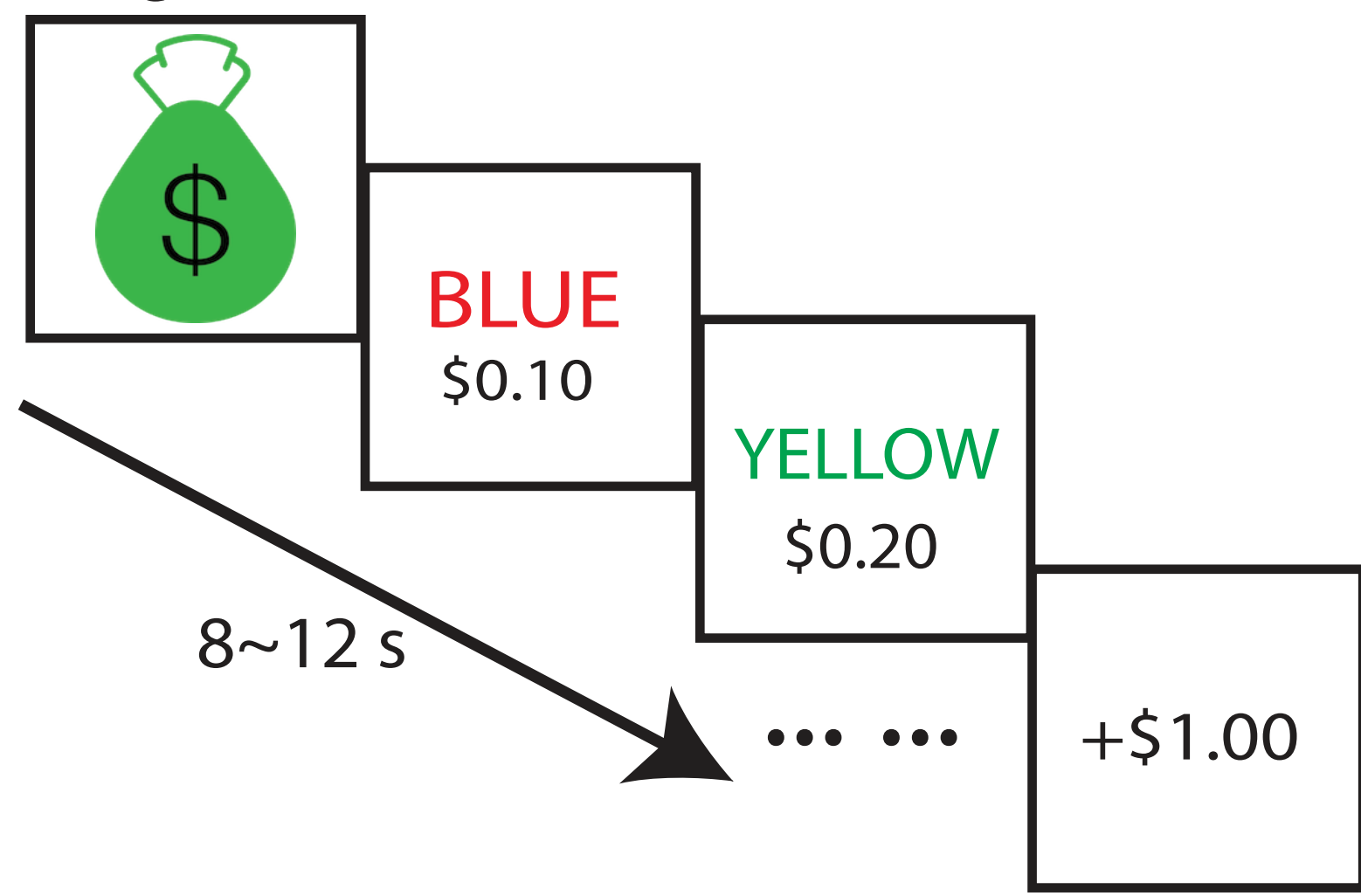


Introduction

- A large body of research has examined the influence of how potential incentives influence cognitively effortful task performance^{1, 2}. These studies have typically been constrained by fixed time and/or number of trials.
- Different incentives motivate behavior differently^{3, 4}. Relatively little work has explored how cognitive effort differs based on positive incentives (e.g., potential gains) vs. different kinds of negative incentives (e.g., potential losses avoided vs. punishment).
- We developed a novel **Cognitive Effort Persistence Task** to investigate both sets of questions. In this task, participants are given fixed intervals of time (e.g., 10s) to complete as many trials as they want of a Stroop task.
- We fit drift diffusion models⁵ to investigate the influence of positive and negative incentives on cognitive effort strategies.

Methods

Cognitive Effort Persistence Task



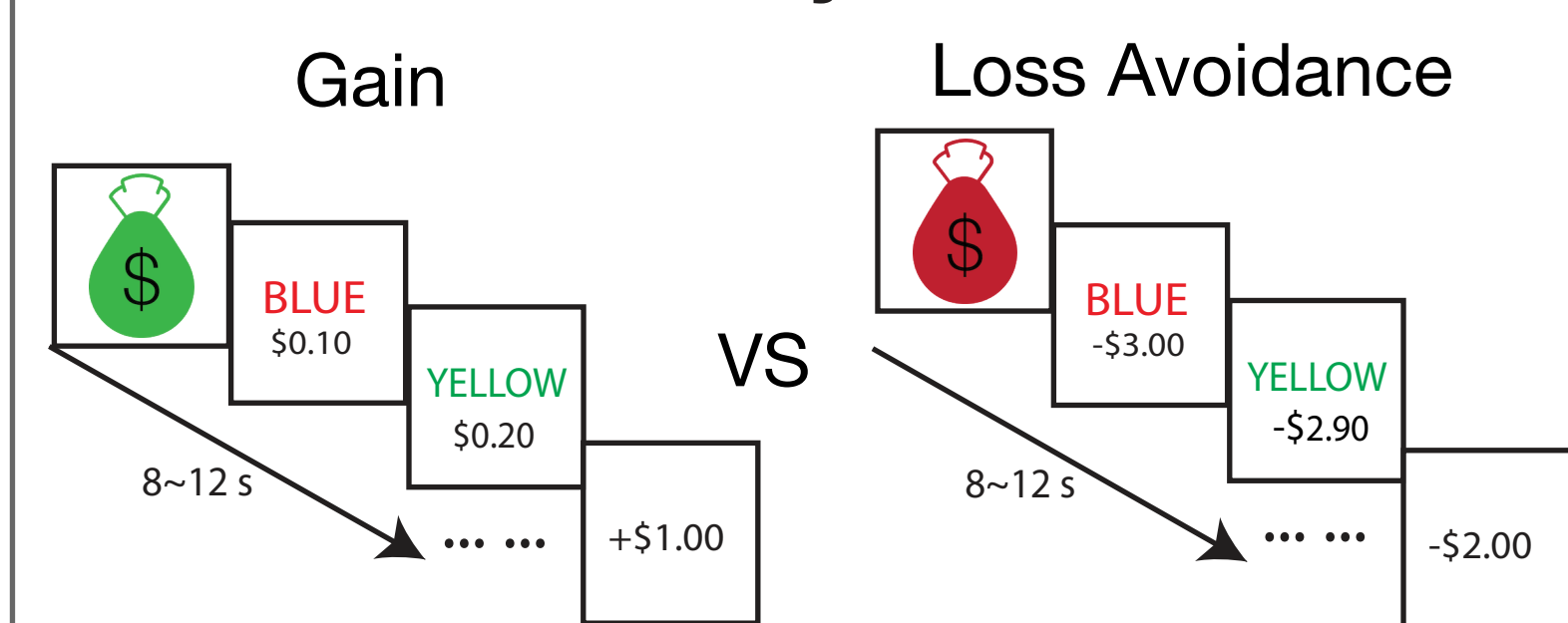
- Within each interval, participants completed as many trials as they wanted of a Stroop task. They were paid based on the number of correct responses.
- Intervals varied in duration and incentives.
- Data were collected on Amazon's Mechanical

Study 1: High vs Low Rewards



- Reward accrued for each correct response

Study 2: Gain vs Loss Avoidance



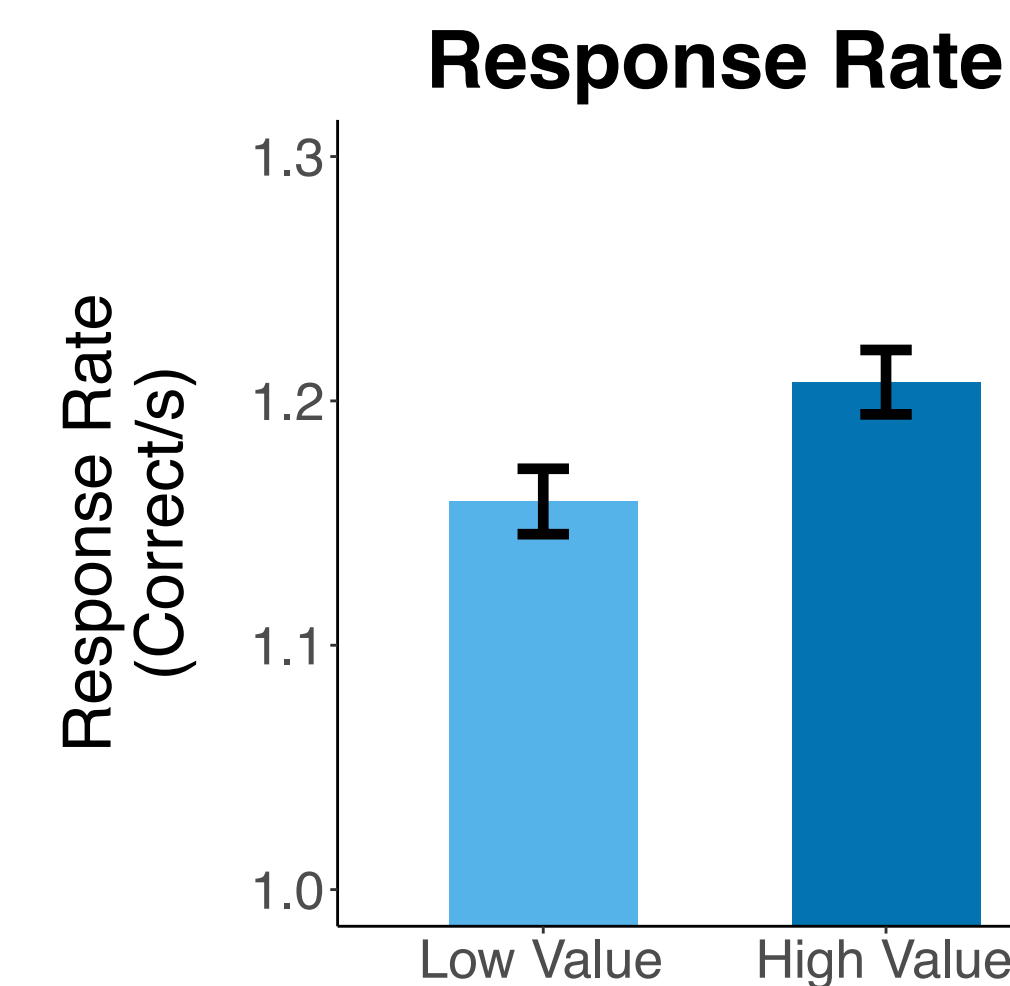
- In loss avoidance condition:**
- At the start of each interval, participants face a potential loss from an initial endowment.
- Each correct response reduces the potential loss.

Study 3: Mixed Rewards and Penalties



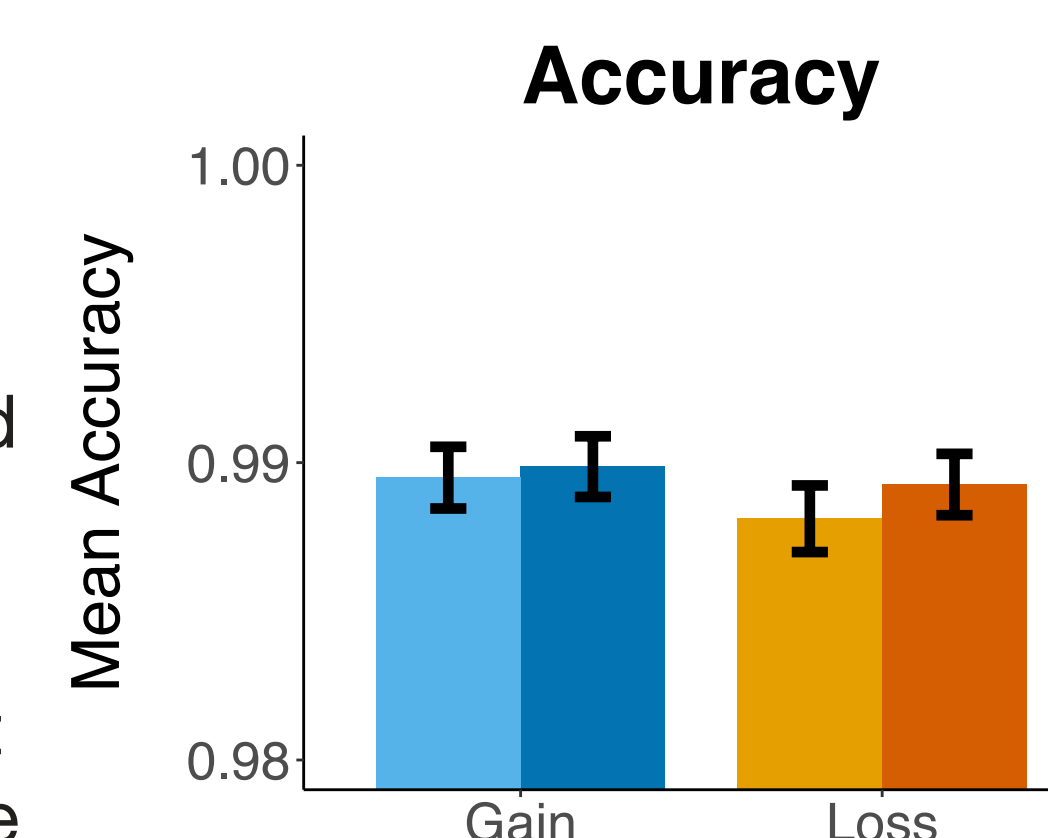
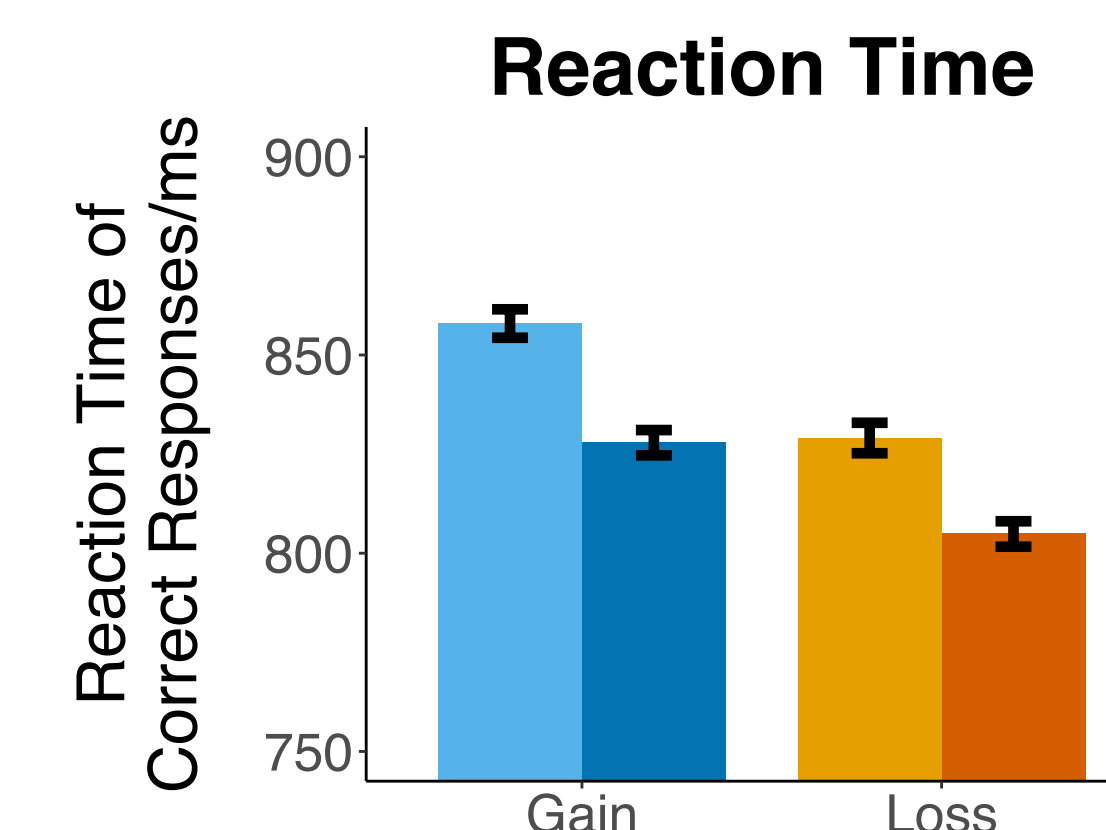
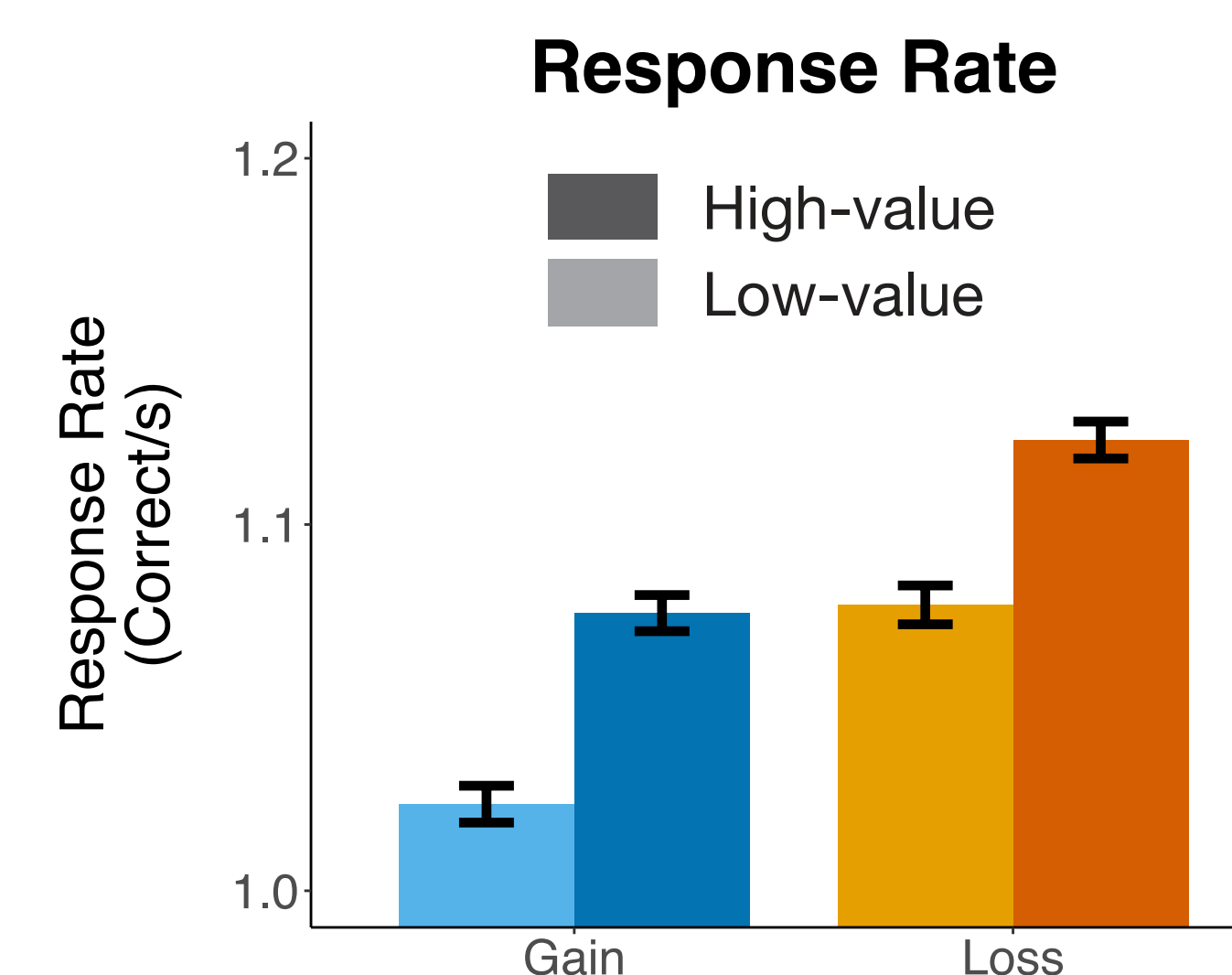
- ✓ Reward for correct responses.
- ✗ Penalty for incorrect responses.

Study 1: High vs Low Rewards (n = 61)



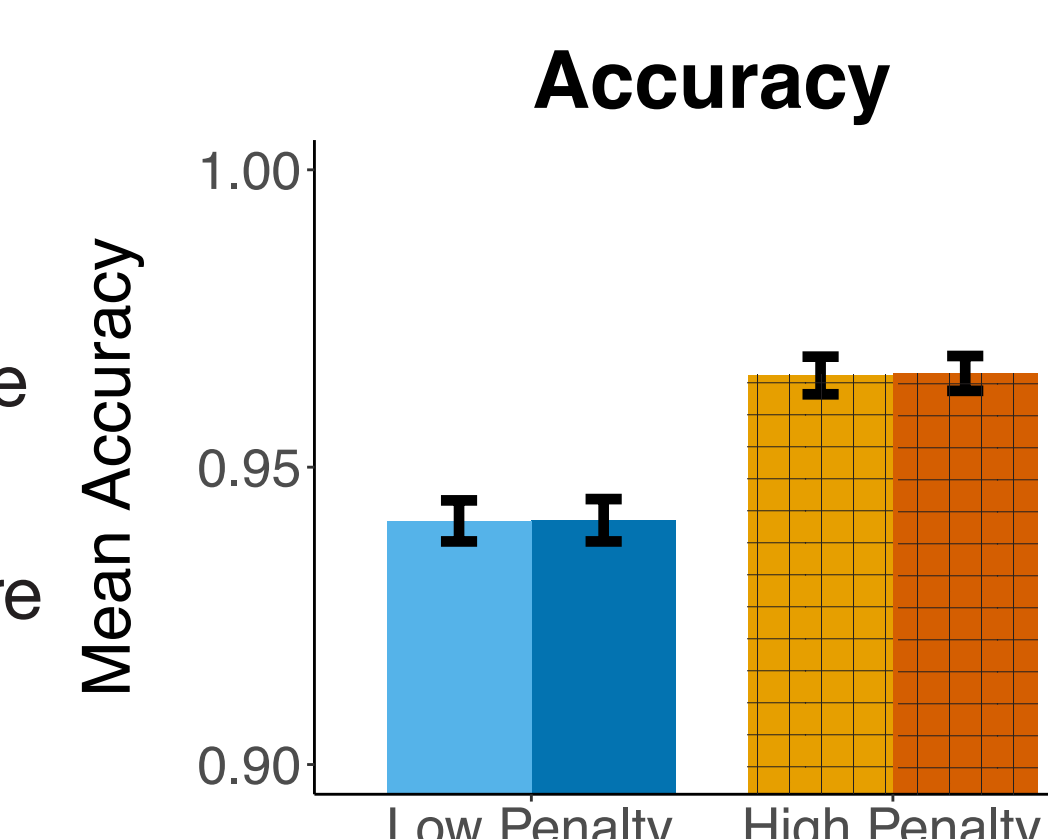
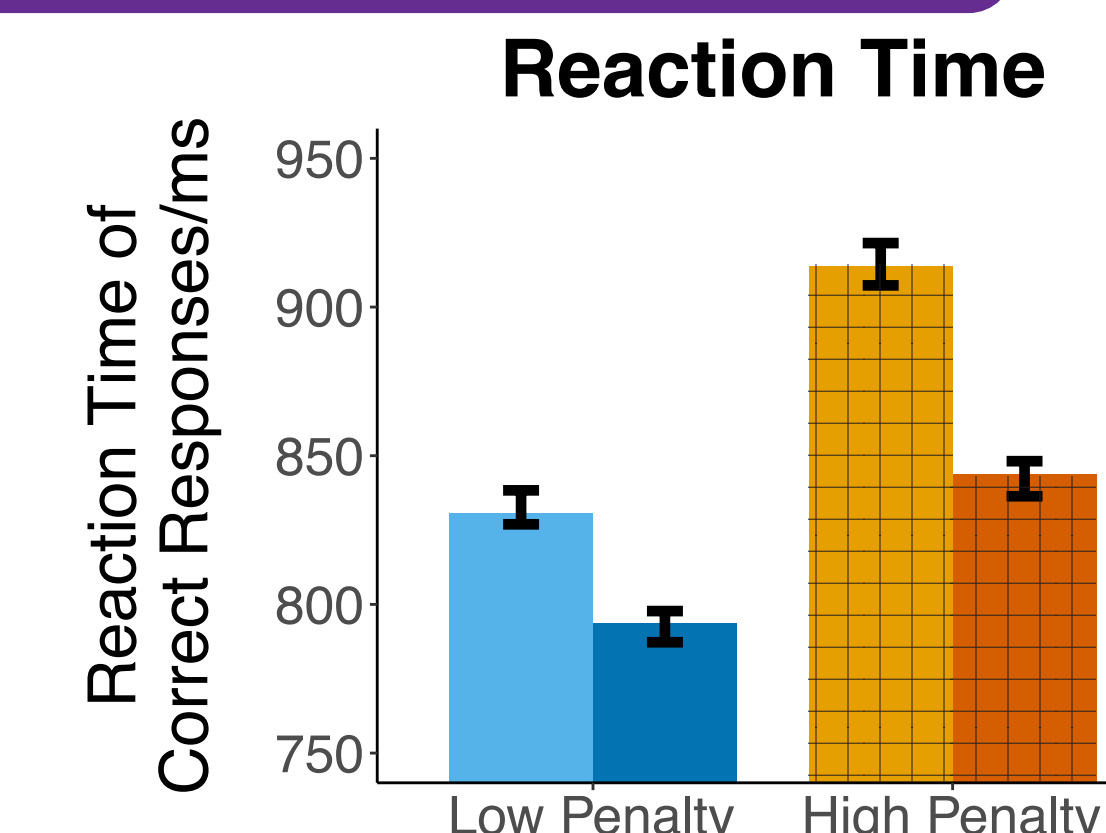
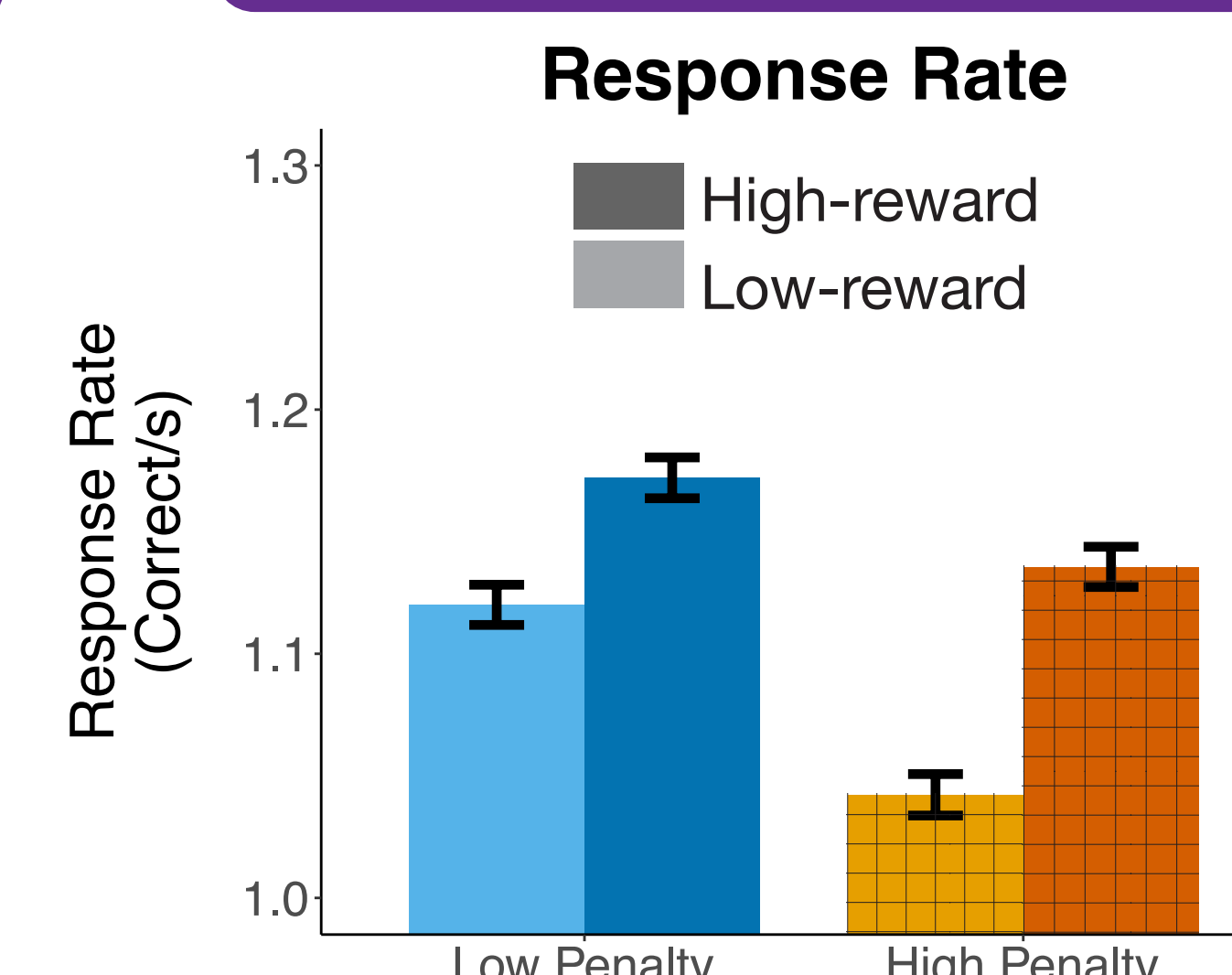
- Ps completed more correct responses per second in high-value intervals ($p < 0.001$).
- These differences were reflected in shorter RTs for high-value intervals ($p < 0.001$), without concomitant changes in accuracy.
- A follow-up study showed that higher potential rewards led to faster trial initiation ($p = 0.012$) and faster responding to the Stroop stimulus ($p < 0.001$).

Study 2: Gain vs Loss Avoidance (n = 91)



- Ps completed more correct trials when intervals were higher in value ($p < 0.001$) and when they were avoiding losses rather than gaining rewards ($p = 0.003$).
- These were reflected in differences in RT but not accuracy with incentive magnitude (large vs. small) and type (loss vs. gain).
- There is order effect when loss-avoiding conditions are after gain conditions.

Study 3: Mixed Rewards and Penalties (n = 32)



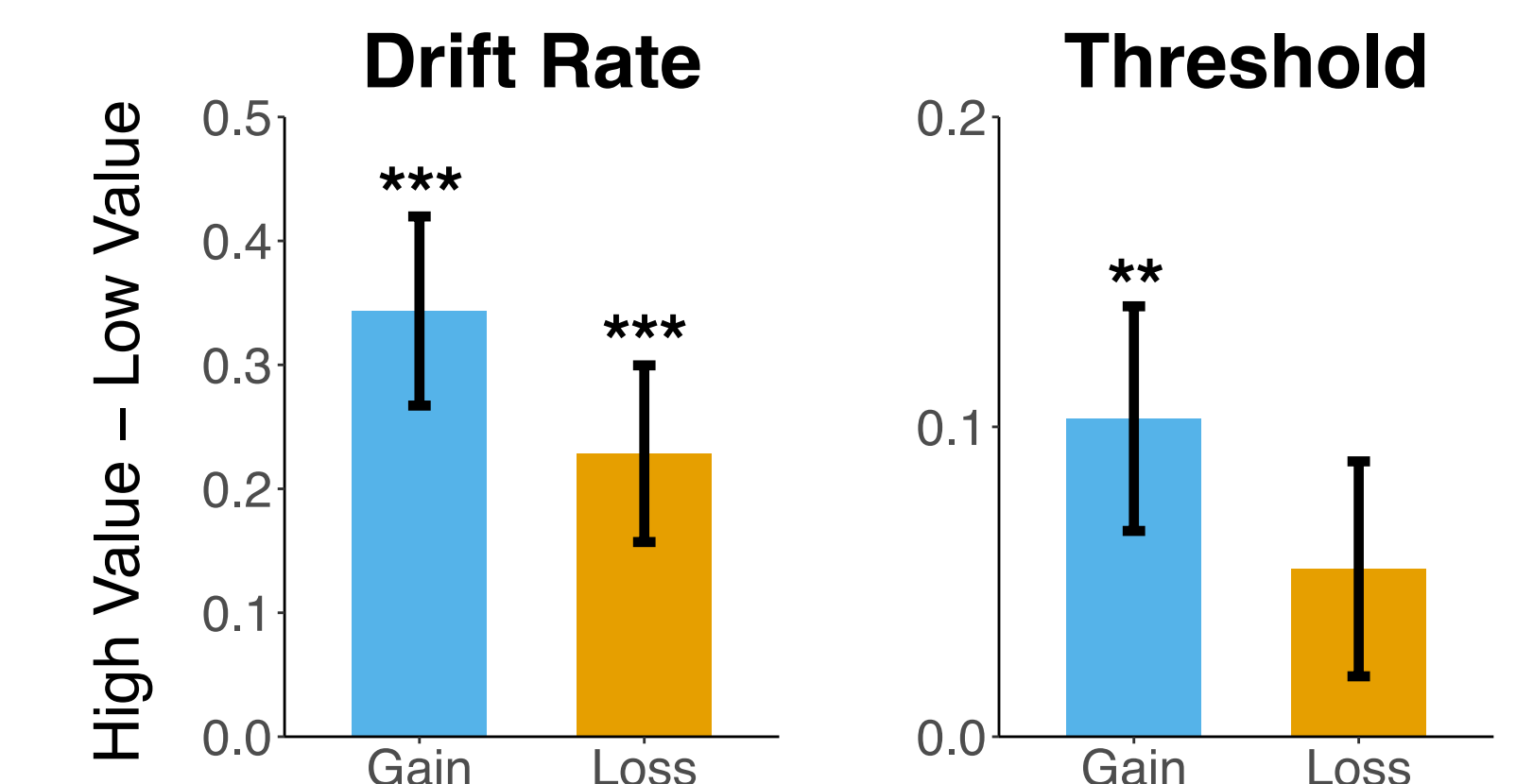
- As the reward for a correct response increased, Ps were again faster but not more accurate.
- As the penalty for an error increased, Ps were slower and more accurate ($ps < 0.001$).
- Performance was more sensitive to reward level in the high-penalty condition ($p=0.038$).

Drift Diffusion Model

Gain vs Loss Avoidance (Study 2):

In gain-pursuing conditions, both drift rate ($p < 0.001$) and threshold ($p=0.002$) increase significantly when higher in value.

In loss-avoiding conditions, only drift rate increases significantly when higher in value ($p < 0.001$).

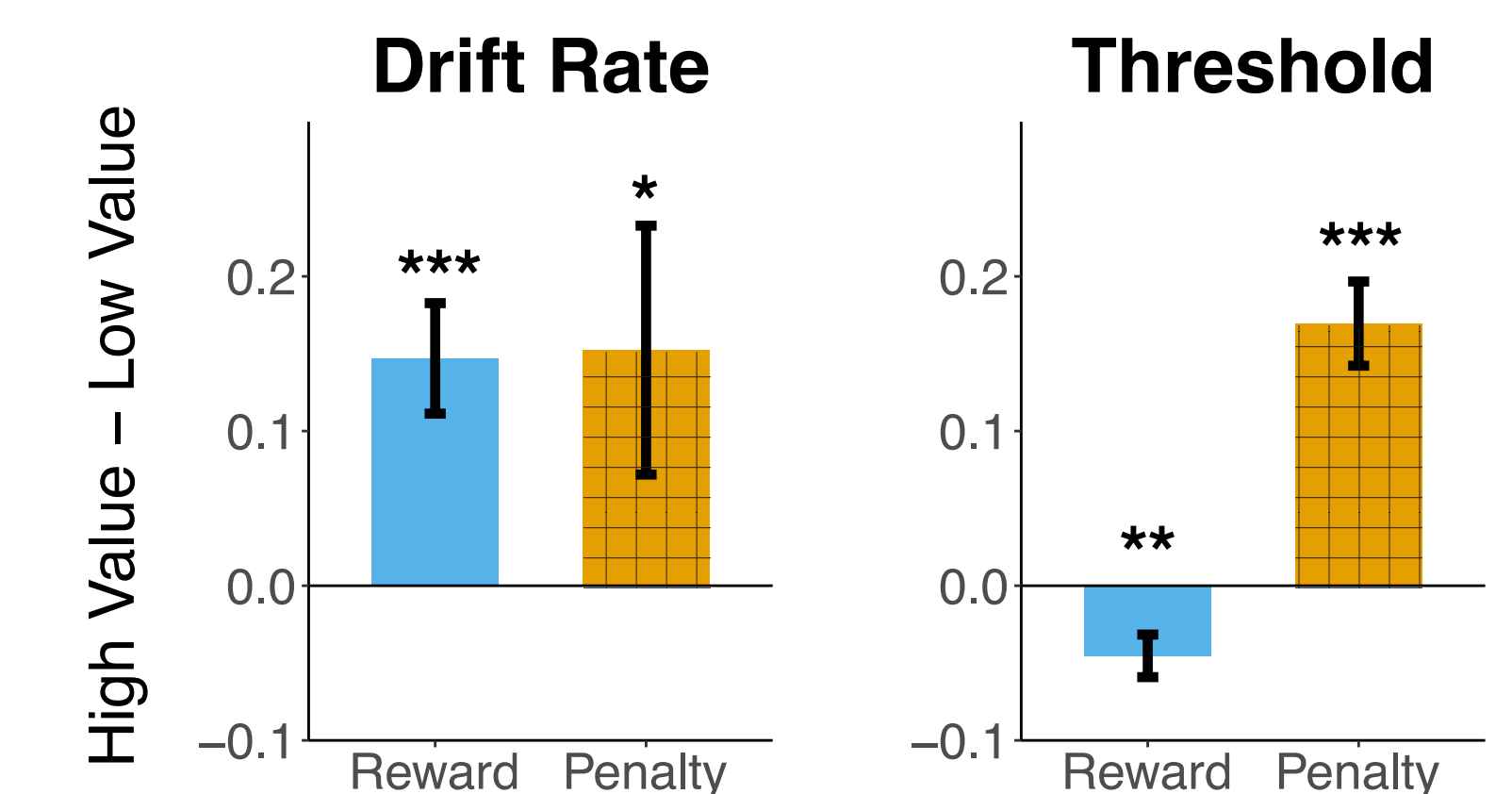


Mixed Rewards and Penalties (Study 3):

Drift rate increases significantly with higher reward ($p < 0.001$).

Threshold decreases significantly with higher reward ($p = 0.0016$). This is different with Study 2 in which there is no penalty for errors.

Dissociated with reward, higher level of penalty primarily increases the threshold ($p < 0.001$) compared to drift rate ($p = 0.024$).



Conclusion

The potential for greater reward and greater loss avoidance led to increased effort (i.e., response rate). The potential for greater penalty leads to increased caution.

The motivating effects of negative incentives depend on their target (e.g., loss avoidance for correct vs. penalty for error).

Drift diffusion models revealed different strategy in cognitive effort exertion under different types of negative incentives. In loss-avoiding conditions, value level primarily affects drift rate, while in conditions with penalties, the level of penalty primarily affects threshold.

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