

Deb Karlsrud

Director, ESOP Consulting

As ESOP Consulting Director, Deb Karlsrud directs all aspects of client engagement, business development and quality control of Employee Stock Ownership Plans for Newport.

She has more than 25 years of experience in the retirement services industry, specializing in ESOP consulting, recordkeeping and reporting, code section 409(p) testing, compliance, plan document design and feasibility/repurchase modeling.

Deb is a member of the ESOP Association's Administrative Advisory Committee. She earned a bachelor's degree in accounting from St. Cloud University in Minnesota.

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Headquartered in Walnut Creek, California, Newport is a leading independent retirement services firm that helps employers—and the advisors who serve them—prepare employees for a more financially secure retirement. Newport maintains investment objectivity, fee transparency and a commitment to flexible, responsive service. Staffed by an exceptional team of retirement, insurance and consulting professionals, the company provides retirement solutions tailored to the needs of employers of every size, from small business to the Fortune 1000.