

## **Dawn Hafner**

### **Vice President, Employee Stock Ownership Plans**

Vice President Dawn Hafner leads Newport's employee stock ownership plan (ESOP) team, responsible for managing relationships, conducting due diligence, and generating new business with respect to ESOP trustee services provided by Newport Trust Company. Prior to that, she was responsible for leading Newport's West Des Moines Compliance department, which services our clients' qualified plans.

Dawn has over 25 years of qualified plan experience, including compliance, plan documents and ESOP expertise. Prior to Newport acquiring Kidder Benefits Consultants, Inc., she served as chief operating officer of that organization. She is also an award-winning author and has authored many articles and a book, all centered on leadership and self-development skills.

Dawn received an MBA from the University of Iowa and a bachelor's degree in Accounting from the University of Northern Iowa.

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