Changing the way benefits get done.

GOODBYE:

✕ Multiple enrollment sign-ons
✕ Paper Evidence of Insurability forms
✕ Manual leave and absence management and tracking

HELLO:

A modern, efficient, automated way to get benefits done.

THE HR CONNECT DIFFERENCE

Leave and absence management	Integrated enrollment and Evidence of Insurability (EOI)	Billing

What it does

Automatic updates on all absence types such as STD, state, and FMLA leaves	Ability to make the most of your investment by enrolling all your benefits through your HCM platform — including voluntary benefits	Unum premium calculated, summarized and displayed in a simple, easy-to-use interface
Ability to integrate with other Human Capital Management (HCM) functions (e.g., payroll)	Automatically feeds enrollment and EOI elections and decisions back into your HCM platform	Any changes to employee information recorded in real time*
Updates of leave extensions and return-to-work dates	EOI completed online; no paper forms	Your choice of automatic or one-click payment
Option to automatically trigger pay and benefits resumption when employees return to work	Immediate coverage decisions	

Why it matters

No more manual data entry for leave/absence updates	Helps you make the most of your HCM investment	No more file feeds for employee changes
No more daily feeds resulting in delayed updates	No more chasing employees to send in paper forms; no more incomplete forms	No more incorrect bills to be revised
Real-time updates ensure that HR has the most current absence information	More choice and options for Employees	No more multiple bills and due dates

HR Connect is available exclusively from Unum.
To learn more, contact your broker or Unum sales representative.

HR CONNECT IS:

A secure connection between Unum and your Human Capital Management (HCM) platform
An easy way to automate some of your most time-consuming HR activities

An innovative benefits administration experience
— available only from Unum

TODAY
Manual processes eat up HR time and resources

- Every month, your staff spends hours on manual tasks like updating employee information and processing paperwork

- Then they have to reenter that data into file feeds for insurance carriers

WITH HR CONNECT
Shared data streamlines benefits administration

- When your team enters information into your HCM platform, Unum's systems are updated automatically, in real time.* No more file feeds.

You also get these benefits:

- Automated leave and absence management
- Seamless enrollment
- Online Evidence of Insurability (EOI)
- Easy billing

HOW IT WORKS:

Set it...
We work together to set up the connection, according to your company's unique needs and situation.

...and forget it
Our system will recognize when you've made changes in your HCM platform and reflect those changes in our databases.*

SECURE CONNECTIVITY

Security is our top priority. We use industry-leading security and data management practices, so it doesn't have to be yours.

Innovative technology.
Radical time savings.
A dramatically better benefits experience.