

ESOP Advisory Services

Pre-ESOP Planning & Evaluation

- Assessment of Alternative Strategies
- Feasibility Studies & Analyses
- ESOP Consulting
- ESOP Transaction Illustrations
- Preliminary Valuation

ESOP Formation

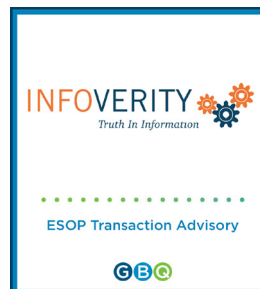
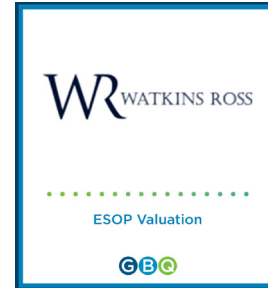
- Initial Valuation
- Trustee or Company Representation
- Transaction Structuring & Financing
- Fairness & Solvency Opinions

ERISA Compliance

- Annual Valuations
- Trustee Advisory
- ESOP Transactions
- Valuation Report Review

Mature ESOP Planning

- ESOP Sustainability Assessments
- Transaction Advisory
- ESOP Terminations
- Fairness Opinions



About GBQ Consulting

Savvy business owners are increasingly discovering how an ESOP offers a unique ownership transition alternative that rewards employees, preserves a company's legacy, and provides shareholders and companies with tremendous economic and tax advantages. GBQ is a nationally recognized authority on ESOPs and has successfully guided many companies through the initial evaluation and implementation of an ESOP, as well as providing ongoing ESOP valuation and transaction services. We also serve as frequent speakers and authors on ESOP-related topics on a local, regional, and national basis.



INSIDE Public Accounting has ranked GBQ the **#1 valuation practice nationally**, as measured by valuation volume relative to total firm revenues, for the **fifth year**.

