

ESOP Advisory Services

Pre-ESOP Planning & Evaluation

- ----> Assessment of Alternative Strategies
- ---> Feasibility Studies & Analyses
- ----> ESOP Consulting
- ---> ESOP Transaction Illustrations
- ---> Preliminary Valuation

ESOP Formation

- ------> Initial Valuation
- ---> Trustee or Company Representation
- ---> Transaction Structuring & Financing
- ----> Fairness & Solvency Opinions

ERISA Compliance

- -----> Annual Valuations
- ---> Trustee Advisory
- ----> ESOP Transactions
- ----> Valuation Report Review

Mature ESOP Planning

- ---> ESOP Sustainability Assessments
- ---> Transaction Advisory
- ----> ESOP Terminations
- ---> Fairness Opinions



INSIDE Public Accounting has ranked GBQ the **#1 valuation practice nationally**, as measured by valuation volume relative to total firm revenues, for the **fifth year**.



About GBQ Consulting

Savvy business owners are increasingly discovering how an ESOP offers a unique ownership transition alternative that rewards employees, preserves a company's legacy, and provides shareholders and companies with tremendous economic and tax advantages. GBQ is a nationally recognized authority on ESOPs and has successfully guided many companies through the initial evaluation and implementation of an ESOP, as well as providing ongoing ESOP valuation and transaction services. We also serve as frequent speakers and authors on ESOP-related topics on a local, regional, and national basis.

Select ESOP Engagements

GB Consulting

ESOP Valuation ESOP Valuation ESOP Transaction Advisory	An Employee-Owned Company ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Transaction Advisory ©©©
DIVIDEND ASSETS CAPITAL ESOP Valuation ESOP Transaction Advisory @@@	ESOP Valuation	ESOP Valuation ESOP Valuation ESOP Transaction Advisory	INDUSTRIES, INC.	ESOP Valuation	ESOP Valuation ESOP Transaction Advisory
ESOP Valuation ESOP Valuation Advisory	CESOP Valuation	ESOP Valuation ESOP Transaction Advisory COMPACT	ESOP Valuation ESOP Transaction Advisory	Peoples Peoples Services ESOP Valuation @©©©	ESOP Valuation ESOP Valuation ESOP Transaction Advisory
High Country BANK ESOP Valuation	ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Valuation ESOP Transaction Advisory	Health Systems, Nor ESOP Valuation	ESOP Transaction Advisory	ESOP Valuation ESOP Valuation ESOP Transaction Advisory
ESOP Valuation ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Valuation ESOP Transaction Advisory	SUMMERS Plumbing Heating & Cooling ESOP Valuation ESOP Transaction Advisory @@@	ESOP Valuation ESOP Valuation ESOP Valuation ESOP Transaction Advisory	Raise Your Expectations ESOP Valuation ©©©
Deveer Clauding and Clauding Systems, LLC ESOP Valuation ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ©©©	ESOP Valuation ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Transaction Advisory
Capital City Electric ESOP Valuation ESOP Transaction Advisory ©©©	ESOP Valuation ESOP Valuation ESOP Transaction Advisory	ESOP Valuation ESOP Valuation ESOP Transaction Advisory	MEBS Counseling ESOP Valuation ESOP Transaction Advisory	PRODUCTIONS ESOP Transaction Advisory	BSA Life tructures. ESOP Valuation ESOP Transaction Advisory CO C