



PREPARATION OF SPD WRAP DOCUMENTS



problem:

Employers with multiple separate benefit plans have to maintain multiple plan documents and file multiple 5500s.

solution:

CXC provides an easy, inexpensive way for employers to wrap their plans into an SPD Wrap document which will enable the employer to file all benefits in one Form 5500.

BENEFITS

- ✓ Document generated in English and Spanish
- ✓ ERISA compliant delivery instructions included
- ✓ Document language constantly updated with ERISA changes
- ✓ Summary of Material Modifications available to communicate plan changes
- ✓ State of the art software solution with the option to add on services
- ✓ Ability to store compliance documents in the cloud for easy archival and retrieval





CXC
Solutions

dates (calendar year plan)

- ▶ Summary Plan Description (SPD) must be distributed to covered participants within 90 days after becoming newly covered by a plan
- ▶ Summary Plan Description (SPD) must be distributed to covered participants within 120 days of a new plan being established
- ▶ 7/31/2020 - Wrap document must be created and effective prior to the Form 5500 filing deadline
- ▶ Varies - Distribute Summary of Material Modifications (SMM) within 60 days of a material reduction in covered services

penalties

- Failure to provide an SPD or plan document within 30 days of receiving a request from a plan participant or beneficiary can result in a penalty of up to \$110/day per participant or beneficiary for each violation
- Lack of an SPD could trigger a plan audit by the U.S. Department of Labor

"It's nice that CXC is so knowledgeable about the benefits world and quickly understands where we are coming from."

*– VP, Leading Employee
Benefits Administrator*

About CXC Solutions

CXC Solutions (CXC) provides innovative solutions to benefits professionals in the areas of compliance, healthcare payments, electronic claims processing and back-office services. These solutions are tailored to help benefits professionals reduce operating costs and generate additional revenues while improving process efficiency and enhancing customer satisfaction.

Contact Us

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