EBS Approvals List Creation, Limits and Rules

Karen Brownfield Susan Behn

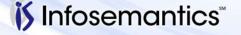




About the Speaker - Karen Brownfield



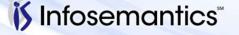
- 25 years E-Business Suite support
- GL SIG Board
- OAUG Board, former President
- Member ATG Customer Advisory Board
- Workflow SIG Board
- OAUG Board Liaison User Management SIG
- Over 100 presentations worldwide
- Co-author multiple books on E-Business Suite





About the Speaker – Susan Behn

- Over 20 years E-Business Suite development and support
- Member Oracle Proactive Support Customer Advisory Board
- Chair Oracle EBS User Management SIG
- Co-Chair Texas-Louisiana Oracle User Group TLOAUG
- OAUG Board Liaison User Management SIG
- Over 100 presentations at multiple venues
- Co-author multiple books on E-Business Suite







Oracle®
E-Business Suite +
Fusion Applications



Business Intelligence

Custom
Development
+ Extensions



- Established in 2001
- SBA 8(a) Small Business disadvantaged company
- GSA Schedule contract GS-35F-0680V
- Texas State HUB vendor
- For more information, check out our web site at www.Infosemantics.com
 - R12.1.3, OBIEE R12.2.5 public vision instances
 - Posted presentations on functional and technical topics





Agenda

- Introduction
- Important Employee / User Setups
- Employee Supervisor / Job
- Position Hierarchy
- Approvals Management Engine (AME)
- AME Setup Migration
- References



Introduction





Approvals Purpose

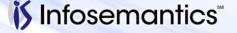
- Ensure disposition of organization's assets or commitment to provide services or goods is done by appropriate personnel as per organization policy or per regulatory requirement
 - PO, Requisition, Supplier Creation
 - AP Invoices, Expense Reports
 - Journals
 - BOM, ECO
 - Intercompany
 - iRecruitment Offer
 - Inventory Lot changes
 - Returns from Customers, Credit Memos
 - Leases





Methods

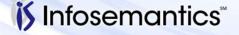
- Requestor Designates / Overrides Approver
- Employee/Supervisor
- Job Level
- Position Hierarchy
- AME find approvers based on business rules
- In addition to methods to generating routing, many non-AME approvals are based on amount limits, which may apply based on type of goods, accounting ranges, etc.





Levels

- Non-AME workflows may have functionality that shortens number of approvers
 - Choices
 - Go Up Management Chain
 - One Stop Then Go Directly
 - Go Directly to Person With Signing Authority
 - How method selected varies by type of transaction
 - GL Journal Profile Option "Journals: Find Approver Method"
 - Internet Expenses modify workflow (see MOS note 1228281.1)





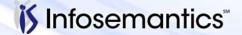
Purchasing

- Default is Employee/Supervisor
- Position Hierarchy can be selected by Organization
 - Setup | Organizations | Financial Options, Human Resources tab, check box "Use Approval Hierarchy
- AME is determined by Profile Option applies to entire application – overrides Organization option



General Ledger

- Whether to use JE Approval is set per Ledger
 - Setup | Accounting Setup Manager | Accounting Setups
 - Update Accounting Options, then click update for Setup Step that shows ledger name, go to page 2
 - Once selected, default is Employee / Supervisor
 - New for 12.1.3 and later AME profile option set at application level, but doesn't force ledgers not marked for JE Approval to use approvals see MOS note 2038960.1





Payables / iExpenses

- Invoices AME or none (set per Operating Unit)
 - Setup | Options | Payables Options, Approval tab
- Invoice Holds AME or none (set per Operating Unit per Hold)
 - Setup | Invoice | Hold and Release Names
- Expense Reports Supervisor or AME
 - AME use is determined by Payables AME profile option
 - For setups see Oracle Internet Expenses Implementation and Administration Guide – section "Setting Up Approval Rules"
 - Need to define Cost Center orgs and Approval Managers
 - See MOS note 261362.1
 - (Optionally) requires Job hierarchy



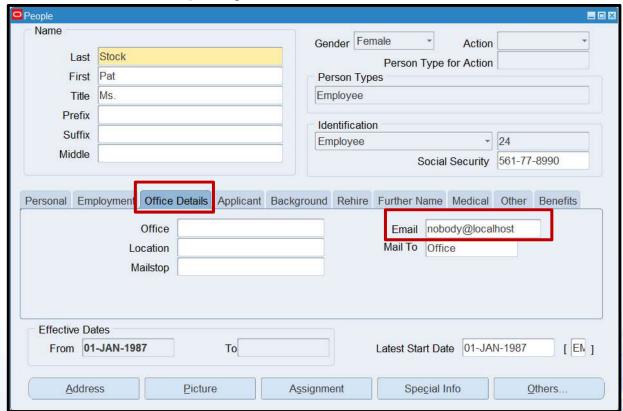


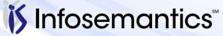
Important Employee / User Setups



Employee Setup

- Most approvals require approver to be employee (even contingent employees are setup here)
- Workflow uses employee email address

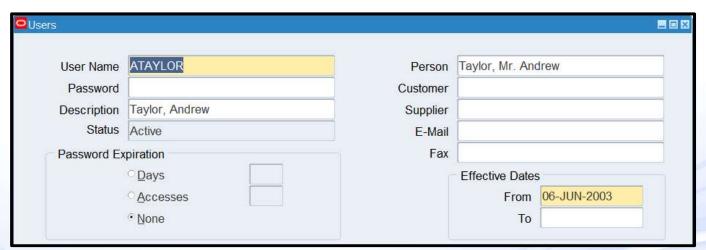






User Linked to Employee

- If link is made prior to adding employee to user, email address in FND_USER not updated (it is in WF_LOCAL_ROLES)
 - Deleting/recreating link will update email, including replacing any email entered via this form
- If user linked to employee, any email entered here is ignored

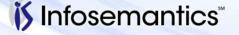






Contingent Worker

- Functionality Different per product
 - Example Purchasing MOS note 308124.1
 - ▶ 11i not allowed
 - R12 new profile option "HR: Expand Role of Contingent Worker" defines if contingent worker can take up employee roles
 - Raise and Approve Requisitions
 - Create, Maintain, and Approve Purchase Orders
 - Receive Goods and Services





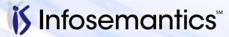
Employee / Supervisor Job



Declare Supervisor

- Assignment tab after querying employee
- Same screen used to assign job/position
- Approval assumes either only one level required (Expense Report w/o AME) or limits assigned to the person (Journal Approval w/o AME)





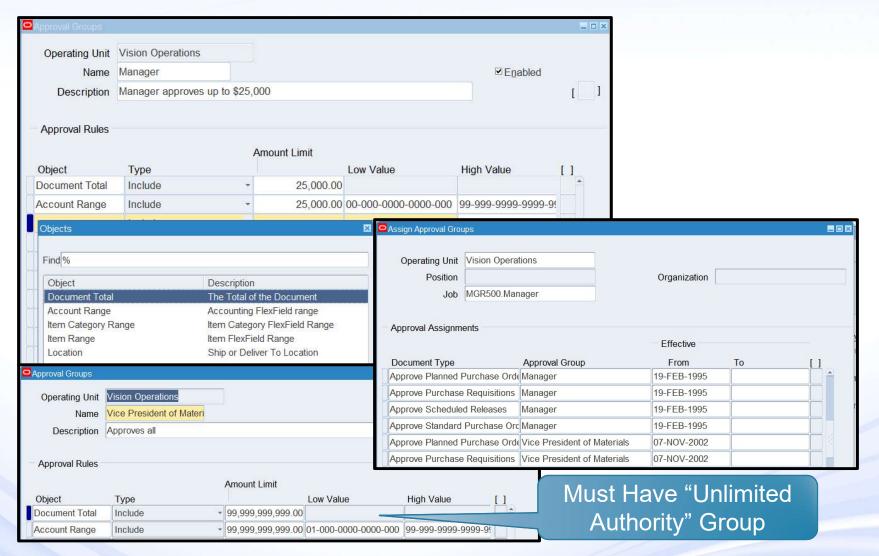


Job Hierarchy

- Job / Position tied to Business Group
- Approval Authority rank from low to high
 - AME handles values up through 10
- Approvals either by
 - Authority assigned to job (Purchasing w/o AME)
 - Job Level (AME)



Example of Assigning Limits by Job







Example of Assigning Limits by Person

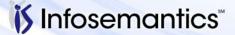
Remember to assign someone unlimited authority





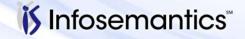
Business Group Impact

- Employees, Operating Units, Jobs, Positions belong to one Business Group
- Cannot use Position Hierarchy
 - MOS note 356127.1, 291046.1
- Profile Option HR:Cross Business Group MOS note 257846.1, 224822.1
 - Forces job names to be unique across all Business Groups
 - Allows assignment of supervisor from another Business Group
 - Supervisor's job must exist in originating Business Group



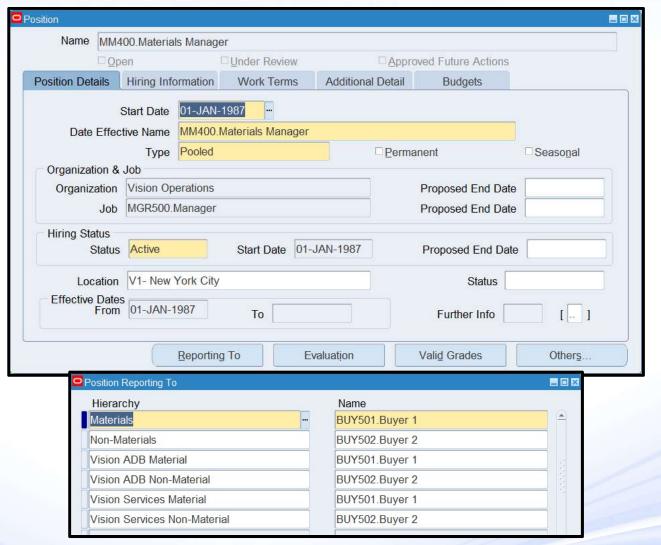


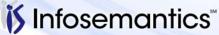
Position Hierarchy





Defining Hierarchy Position Form

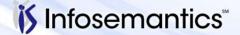






Position Form Position Type

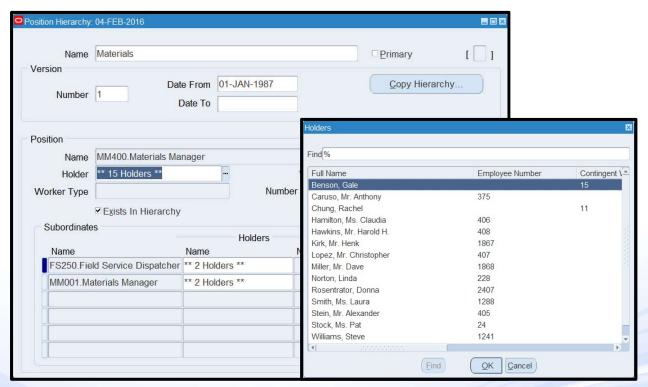
- None position type not required, multiple holders allowed
- Single Incumbent only one person can be assigned
- Shared multiple holders allowed up to FTEs specified in Hiring Information tab
- Pooled same as Shared, except not limited by number of FTEs (Public Sector only)

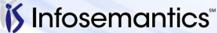




Defining Hierarchy Position Hierarchy Form

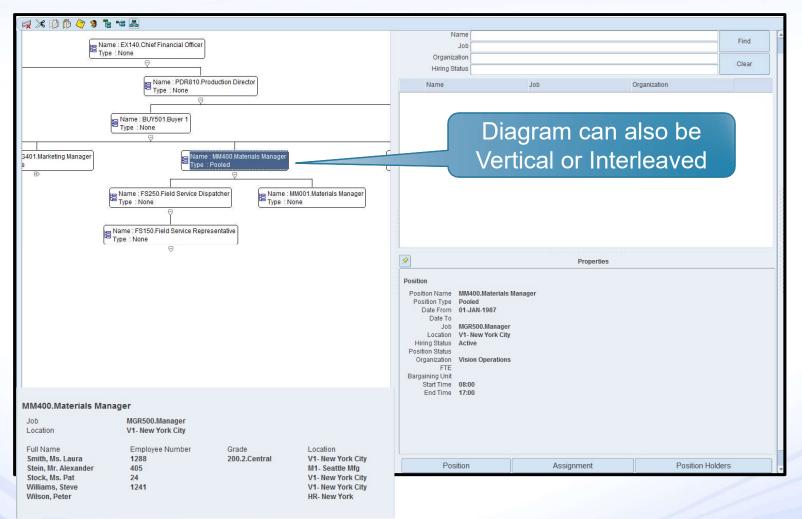
- Must specify Hierarchy name, then query for a position you know is in the hierarchy
- If multiple holders, click LOV button and query







Position Hierarchy Hierarchy Diagrammer Form

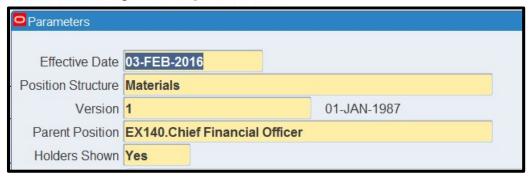






Hierarchy Reports

Position Hierarchy Report

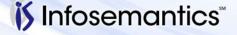


 MOS note 1561805.1 – provides script to show all hierarchies and who holds which position



Hierarchy Points

- If multiple hierarchies exist, must specify hierarchy to use – differs per application
 - Example: Purchasing hierarchy specified by Document Type
- If make changes to employees / positions, must run Fill Employee Hierarchy report
 - If BU has multiple OUs, create Security Profile with access to all OUs and assign this to profile option MO: Security for a responsibility that can run this program
 - MOS note 1999510.1
 - Can impact approvals in progress MOS note 1539132.1



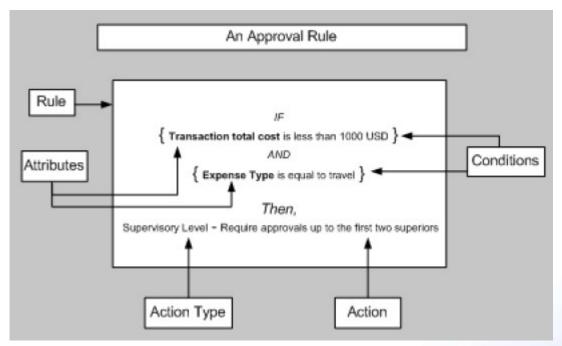


Approvals Management Engine (AME)



AME – Approval via Business Rules

 Business Rule – Travel transactions totaling < 1000 only require approval by the employee's immediate supervisor



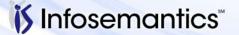
Picture taken from Oracle Approvals Management Implementation Guide, Release 12.2 Part No. E48864-01





Advantages of AME

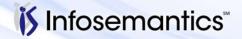
- Reduce approval cycle time
- Approval Rules can be developed by business uses with minimal development assistance
- Approver Lists leverage off existing Oracle hierarchies (e.g. HR supervisor, HR position)
- Approver Lists can also leverage off custom hierarchies
- AME responds to changes such as organization hierarchies or rule changes
- AME is an alternative to workflow customization
 - Requires significant development expertise





R11i vs R12

- Operating Units
 - R11i Rules are across operating units
 - Must create attribute to limit by OU
 - R12 Rules are specific to operating unit
- Parallelization Features
 - Available to more transactions in R12
 - Parallel Approvals
 - Position Hierarchy
 - FYI Notifications
 - Not available for all transaction types MOS note 338508.1
- Integrated with more applications in R12
 - R11i 178 types; R12.1.3 272; R12.2.5 275



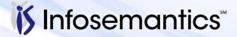


AME Access

- Usually enabled at Application level through profile option "AME:Installed"
 - Object must support approval through AME

```
SELECT fatl.application_name, attv.transaction_type_id, attv.description
FROM fnd_application_tl fatl, ame_transaction_types_v attv
WHERE attv.fnd_application_id = fatl.application_id
AND attv.end_date > SYSDATE
ORDER BY 1, 2:
```

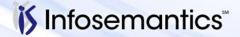
- AME uses Oracle Role Based Access Model (RBAC) to access AME menus
 - Access must also be granted to desired transaction types
 - Functional Administrator Responsibility
 - Create Grant(s)
 - If same grant to be given to multiple people, create role, assign grant to role, then assign role to people





AME Access

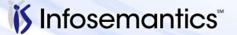
- To control access to functions (actions on the data)
 - User Management Responsibility
 - (Initially only SYSADMIN has access to this responsibility)
 - Grant access to predefined role(s) (or create own)
 - Approvals Management Business Analyst define business cases (i.e. attributes, conditions, groups, rules)
 - Approvals Management System Administrator add transaction types, add approver types and view logs
 - Approvals Management Process Owner view only access to Business Analyst functions
 - Approvals Management System Viewer view only access to Administrator functions
 - Approvals Management Administrator both Business Analyst and System Administrator





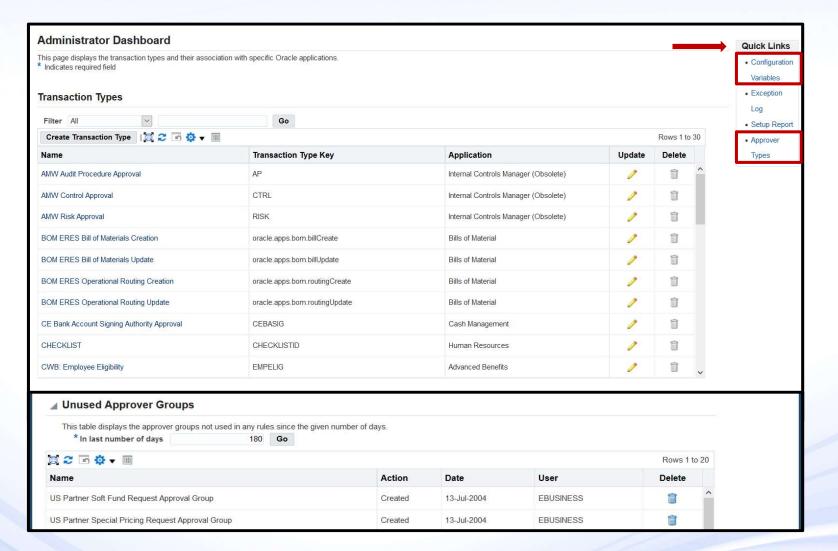
AME Building Blocks

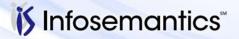
- Transactions object being approved
- From Administrator Dashboard
 - Configuration Variables
 - Rule Priority Modes
 - Forwarding Behaviors
- From Business Analyst Dashboard
 - Attributes
 - Conditions
 - Actions/Action Types
 - Approver Groups
 - Rules





Administrator Dashboard

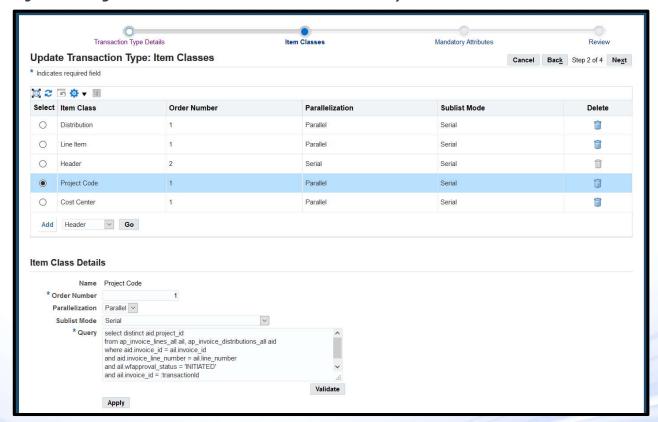


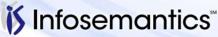




Transaction Type Information Item Classes

 Page 2 shows levels at which approvers can be configured as well as hints to by what method (in this case by Project or Cost Center)

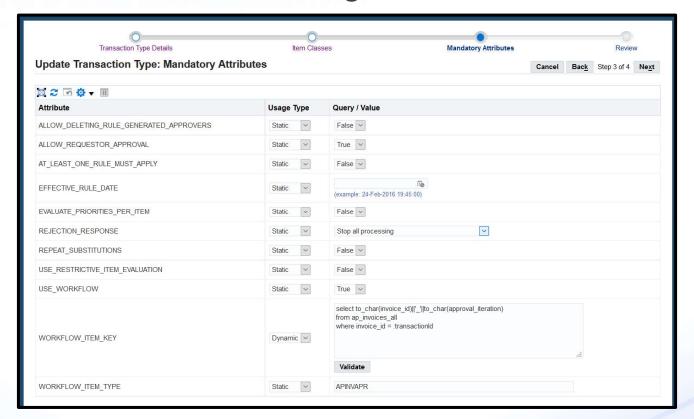






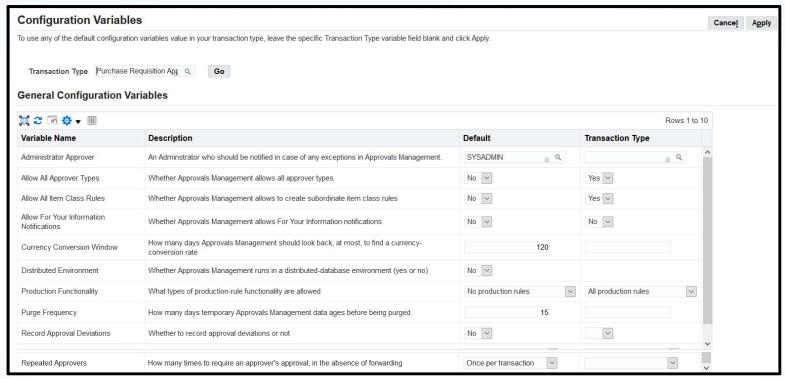
Transaction Type Information Mandatory Attributes

Select values can be changed

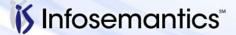




Configuration Variables



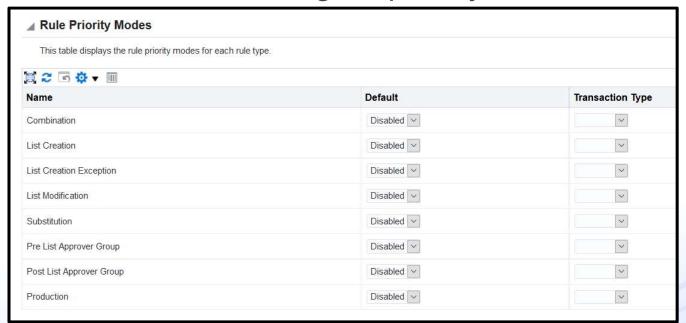
- Controls runtime behavior
- Default applies to all transaction types





Rule Priority Modes

- Prioritizes a transaction type's rules and, at run time, remove from the set of rules that would otherwise apply, those rules of insufficient priority
 - Low numbers indicate higher priority

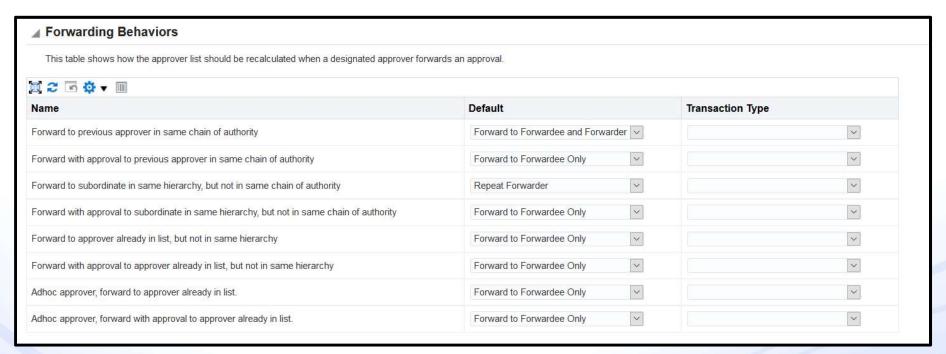






Forwarding Behaviors

 For the listed situation, determines how AME is to treat both the forwarder and forwardee when request for approval is forwarded

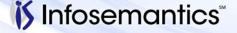






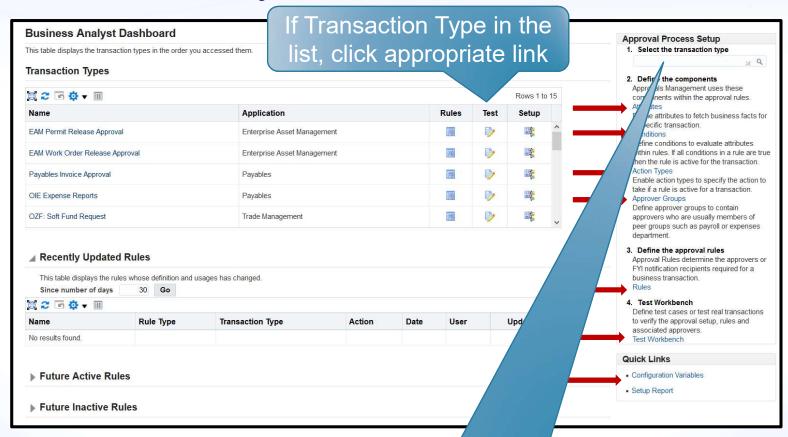
Forwarding Behavior Choices

- Ignore treats as approval
- Forwardee Only add forwardee to approver list
- Forwardee then Forwarder add both to approval list
- Skip Forwarder extend chain of authority starting with forwardee, but skip forwarder
- Repeat Forwarder extend chain of authority starting with forwardee and include forwarder
- Remand add to approver list all approvers between the forwardee and the forwarder including the forwarder





Business Analyst Dashboard



If Transaction Type not in list, select here, then click one of links indicated by arrows





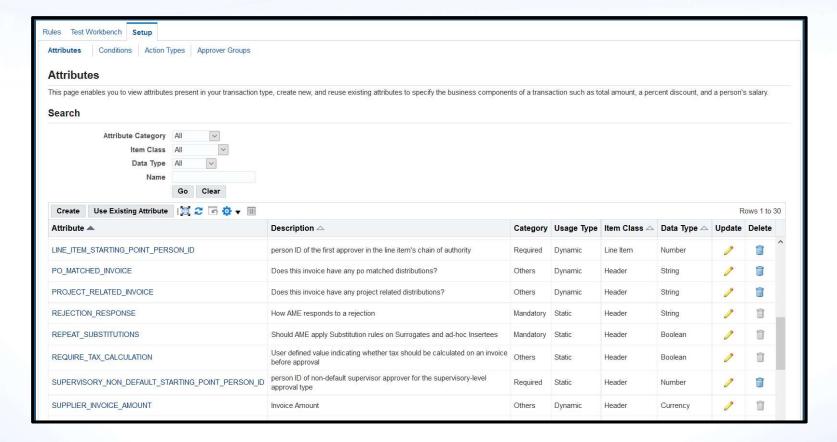
Attributes

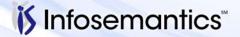
- Variables that represents business data (e.g. invoice amount, supplier, etc.)
- Can be static (constant value) or dynamically retrieved at runtime (SQL query)
- Basic attributes seeded for all transaction types
 - Existing attributes can be modified
 - SUPERVISORY_NON_DEFAULT_STARTING_POINT_PERS ON_ID - Update to start with a different person
- Create additional attributes for anything linked to transaction id for header (invoice id, requisition id)
 - If transaction has header and multiple lines, attribute can be a list (project for each line, requestor for each line)





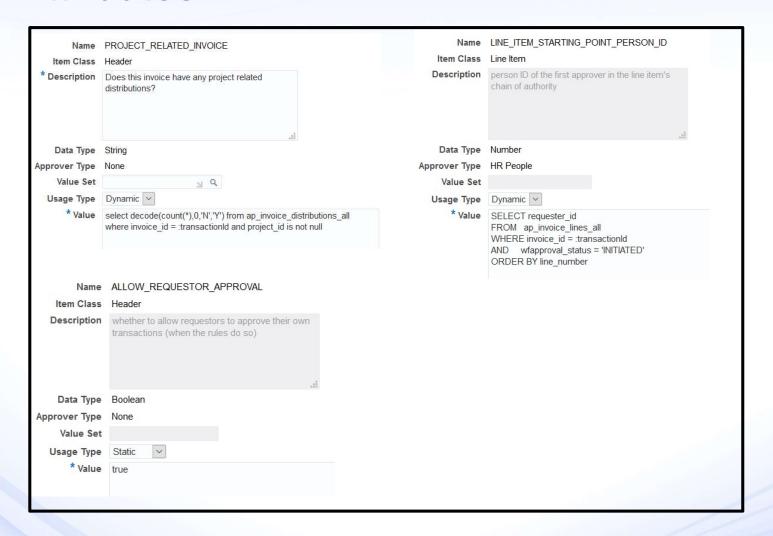
Attributes







Attributes

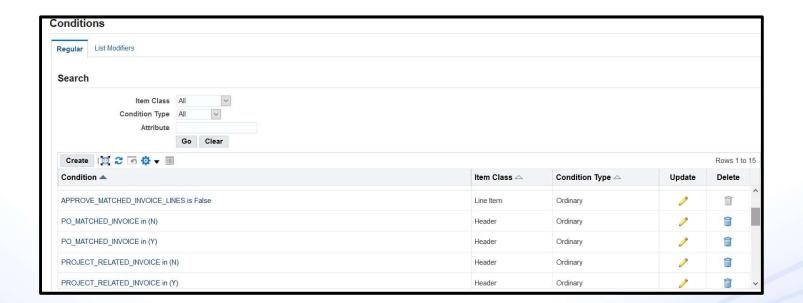






Conditions

- Represent the IF part of an approval rule
- Evaluate the value of attributes at runtime
- Result can either be true or false







Conditions



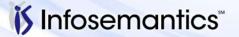




Condition Types

- Ordinary
 - Compare attribute to value or range
- Exception
 - Used in List Creation Exception Rule Types
- List Modifier
 - Checks for presence of specified approver in specified Order







Actions / Action Types

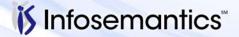
- Represent the Then part of an approval rule
- Provide instruction to AME when an approval rule has been satisfied
- Determine the approvers and number of approvers
- Action Types are grouping of Actions
 - Action Type routing is by job/position/supervisor
 - Action how many levels required





Action Type	Description	Example
Absolute-job-level	~Ascends HR supervisor hierarchy	Require approvals up to at most job level six
	~Based on specific job level	 Specific purchase types
Relative-job-level	~Ascends HR supervisor hierarchy	Require approvals at least four levels up
	~Based on job level relative to requester's job level	Pay changes

- At Most go no higher than job level specified
- At Least go to job level specified (or one higher if one specified doesn't exist





Action	Description	Example
Manager-then-Final- Approver	~Ascends HR supervisor hierarchy ~Supervisor and final approver are required to approve	Require approval up to first supervisor and level six final approver Capital with CFO approval
Supervisory-Level	Ascends HR supervisor hierarchy a specified number of levels	Require approvals up to three supervisors • Expenses



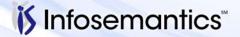


Action Type	Description	Example
HR-Position	Ascends HR position hierarchy up to a specified position	Require approvals up to Accounting Manager HR approvals
Approver-Group Chain-of-Authority	~Ascends custom approver hierarchy ~Builds chain-of-authority type approver list	If transaction item is related to a project • Approver groups based on project roles





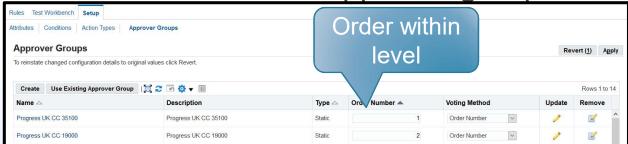
Action	Description	Example
Final-Authority	Grants final authority to an approver by ending the approval chain when target approver is reached	If Approver is Susan Behn, allow final approval VP Approval CEO
Pre and Post Chain- Of-Authority	Approvers are added before or after normal chain-of-authority list build for a transaction	Require IT pre- approval for hardware purchase • Accounting and Technical

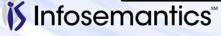




Approval Group

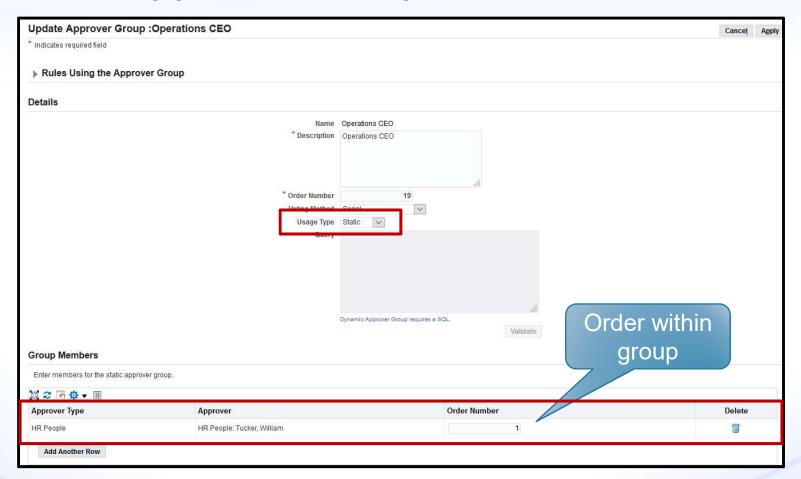
- Ordered set of one or more approvers (static group) or list which is dynamically generated at rule evaluation time (dynamic)
- Typically used for pre- or post-approval rules
 - Can be used as chain of authority (Example: project managers)
- Lists ones seeded or created for transaction type
 - Use Existing Approver Group can search for groups created for other transaction types, but typically only work as model to create custom approver group

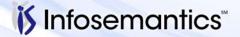






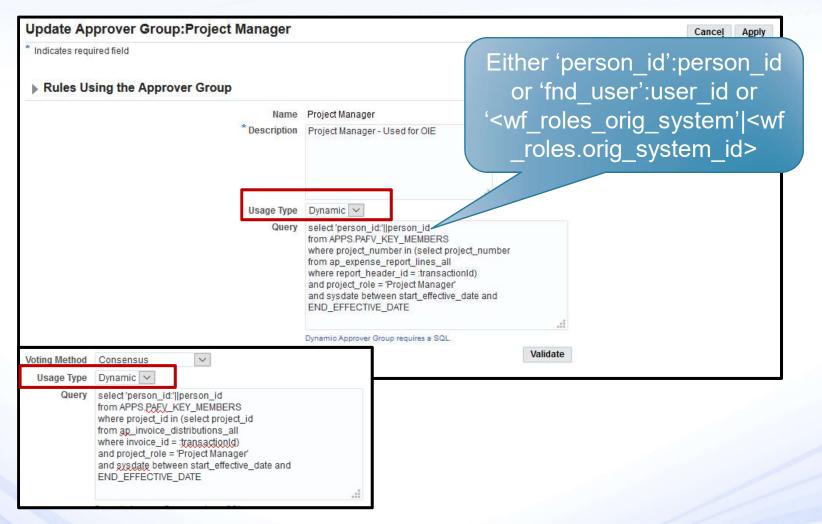
Static Approver Group







Dynamic Approval Group

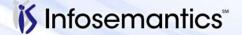






Voting Method

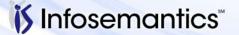
- Serial one-at-a-time, if order number same then AME breaks tie arbitrarily, all must approve
- Consensus parallel, all must approve
- First Responder Wins parallel, first response determines response for group
- Order Number notified in sequence of order number, if order number same then notified in parallel, all must approve





Rules

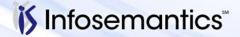
- Putting it all together
 - Condition using attributes
 - If true, selecting action type that builds approver list
 - Approver list may be approver group
- Can have multiple rules each yielding a different list of approvers
- Rules re-evaluated during each approval iteration





Rule Types

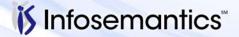
- List-Creation
 - Generate Chain-of-Authority Approver Lists
 - ► IF INVOICE AMOUNT > \$500K, THEN REQUIRE APPROVALS UP TO 2 SUPERVISORS
- List-Creation Exceptions
 - Uses one ordinary condition (on same attribute as List Creation) and one exception condition
 - ► IF INVOICE_AMOUNT < 1000 AND (Exception) COST_CENTER IS IN (0743) THEN REQUIRE APPROVALS UP TO 2 SUPERVISORS
- Combination
 - Combination of actions
 - IF REQUESTOR IS 'JOHN DOE', REQUIRE PRE_APPROVAL FROM TEAM LEAD, POST_APPROVAL FROM AP MANAGER





Rule Types

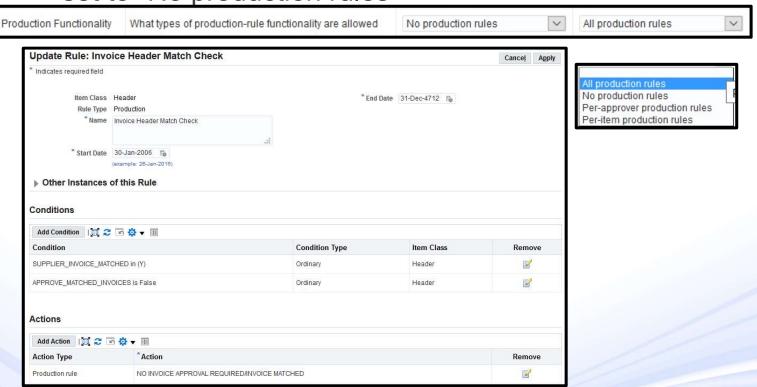
- List-Modification
 - Used to extend or reduce final approver authority
 - IF INVOICE_AMOUNT > 5000 AND PAYGROUP IS 'COMPEQUIP' AND ANY APPROVER IS GERALD JONES GRANT FINAL AUTHORITY
- Substitution
 - Allows an approver on approver list to be substituted for another person
 - ► IF ANY APPROVER IS GERALD JONES, THEN SUBSTITUTE SUSAN BEHN FOR THE APPROVER
- Pre- and Post-List
 - Approvers are inserted either before or after the normal chain-of-authority approver list
 - IF LINE_TYPE IS 'TAX', THEN REQUIRE PRE_APPROVAL FROM TAX DEPARTMENT

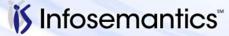




Rule Types

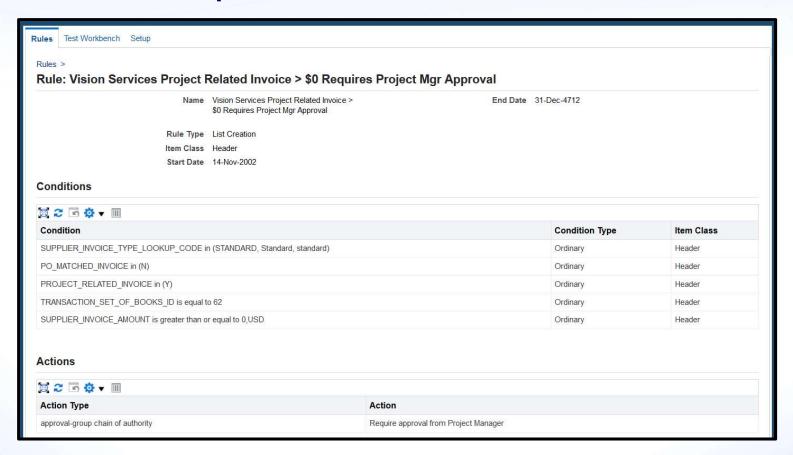
- Production
 - Must verify your transaction type supports this
 - Ensure Configuration Variable "Production Functionality" not set to "No production rules"

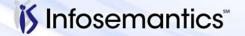






Rule Example

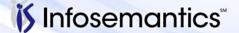






Test Workbench

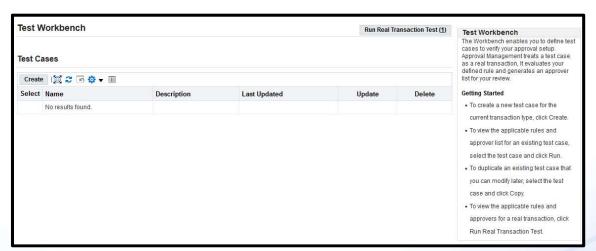
- 11i.AME.B and R12 provide a test workbench to allow defined business rules to be evaluated and tested against transactions
- Test workbench allows user to verify various aspects of setups
 - Are attribute values, particularly custom attributes, retrieving values correctly?
 - Does the invoice satisfy the appropriate rule?
 - Is the proper approver chain being generated for the transaction based on the rule chosen?

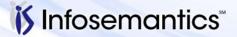




How Test Workbench Works

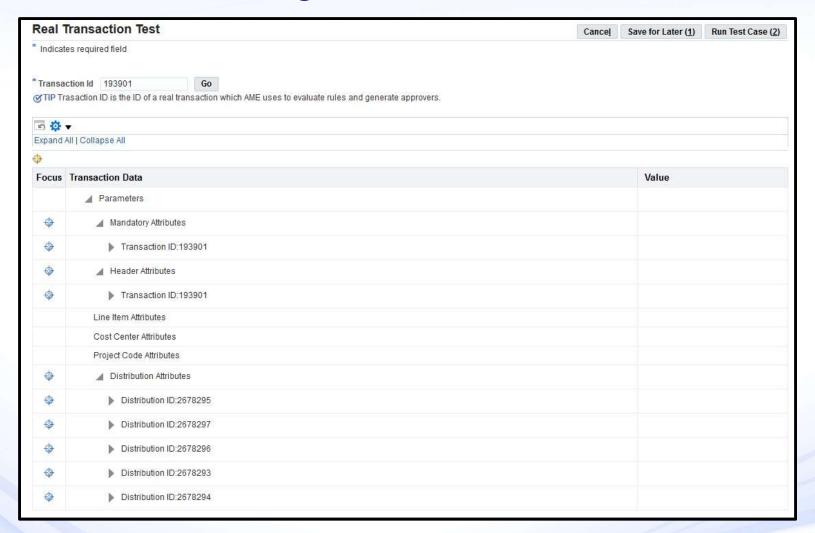
- Either
 - Create a Test Case by specifying values for all attributes
 - Click Create, enter applicable values, click 'Run Test Case (2)'
 - Create a transaction and note transaction_id
 - Click 'Run Real Transaction Test (1)', enter Transaction Id, click
 Go

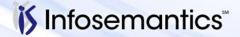






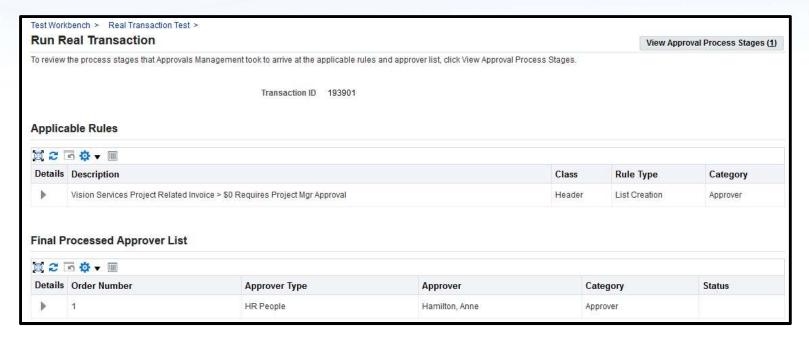
Test Case Using Transaction ID

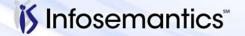






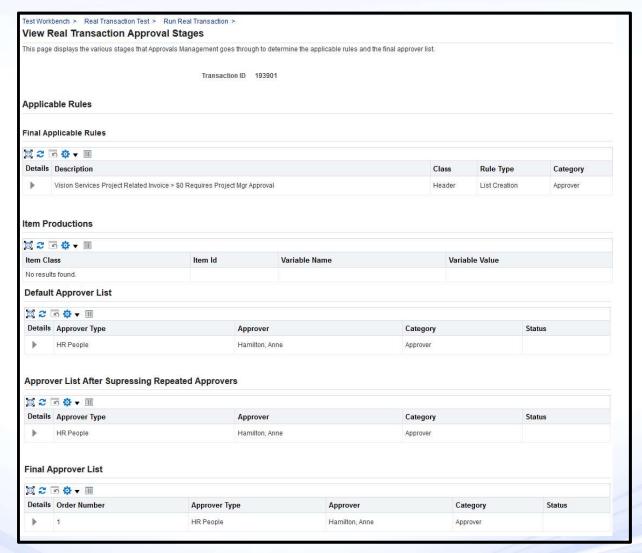
Test Case Using Transaction ID

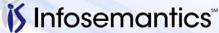






Test Case Using Transaction ID

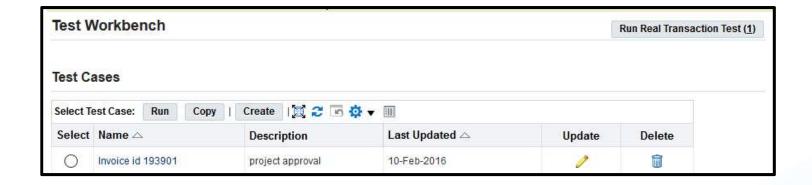






Test Case Library

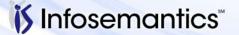
- Create test cases necessary to test rules
- Save test cases
- If any business rule changes or is added, can run tests





AME Setup Migration

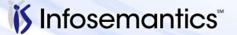
- See MOS note 1168883.1
- Uses FNDLOAD
- Available for
 - Conditions
 - Groups
 - Action Type Usages
 - Rules
- Not Available for entities specific to an instance
 - Static Approval Groups
 - List Modification Conditions





Planning for AME

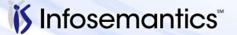
- Plan for all corporate rules using flow charts or decision trees
 - Gain support from the management team and users
 - Provides basis for testing
 - Improves overall logic by identifying combinations
 - Identify alternatives
 - Remember to consider special cases
 - Who approves CEO's transactions
 - Speeds implementation process
 - Identifies potential problems





AME and Approval Workflows

- Approval routing is controlled by AME rules via workflow
- Approval workflow sends request to AME to find approvers
- AME sends person_id or user_id back to workflow
- Workflow sends notification to person or user identified by AME
- Workflow continues to send notifications until
 - Approval from authorized approver is reached
 - Invoice is rejected
 - Approver list is exhausted



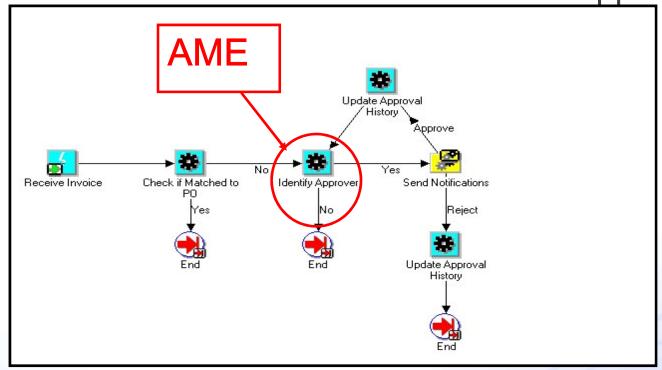


AME and Approval Workflow

 Invoice Approval Workflow Identify Approver node calls the AME API to identify next approver

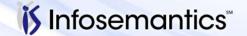
Workflow sends the notification and records approval

history





References





- 431815.1 Oracle Approvals Management (AME)
 Frequently asked Questions (FAQ)
- 1168883.1 How To Migrate AME Setups From One Instance To Another
 - Ignore Notes 371605.1 and 399745.1
- 1539575.1 How to Migrate AME to R12 During Upgrade from 11i to R12?



- 566169.1 How to Make the Approver Type Position Control Roles Available For Static Approver Groups
- 471125.1 Configuring Parallel Approvers Notification
 - Contains PDF
- 1478693.1 How to Implement Employee / Supervisor Hierarchy using AME setup?
- 433211.1 How to Combine Supervisory and Absolute Job Levels?





- 1252156.1 Position Hierarchy For AP Invoice Approvals Is Limited To 10 Levels, How Can More Be Added?
- 1452484.1 How does one configure AME so the "Absolute Job Level" can be used for approvals above Job Level 10?
- 338508.1 Approvals Management (AME) Error
 "Oracle Approvals Management has Found Parallelisation Configuration whereas the Context in which AME invoked Using AME_API Does Not Support Parallelisation"

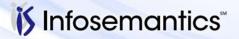


- Business Group Impact
 - 257846.1 How Will Setting "Hr: Cross Business Group" Profile To Yes Affect HR Applications?
 - 224822.1 How Does the Cross Business Group Profile Option Impact the Application
 - 356127.1 How to Add Positions to a Hierarchy from Another Business Group
- HR
 - 360515.1 Configuring Oracle Self-Service Human Resources (SSHR) Approvals Using Approvals Management (AME)
 - 261362.1 Supplement for Implementing Auto Orgs



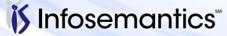


- Purchasing
 - 293315.1 11.5.10 FAQ for Approvals Management (AME) Integration for iProcurement and Purchasing
 - 1207863.1 Master Reference for AME Based Requisition Approval in R12
 - Notes listed in here not repeated in slides
 - 1487661.1 12.1.3 AME: Approval, E-Review, E-Sign and Withdrawal Features for Purchase Orders
 - 429314.1 Release 12: New Features For Purchasing Approvals
 - 134947.1 Purchasing Setup of Approval Hierarchies
 - 1313712.1 Can Two Hierarchies (Position and Supervisor) Be Used For Different Organizations?



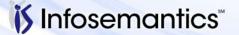


- Purchasing
 - 374263.1 Multiple Approval Groups Assigned to a Single Position Results in Questionable Approval Routing / Incomplete No Approver Found Result
 - 1077318.1 With Position Hierarchies, How Can I Setup System to Route to Certain Approvers Based on Data on the Document?
 - 1502702.1 In Release 11i Are Contingency Workers Included in Purchasing's Positional Hierarchies?
 - No for 11i, Yes for R12
 - 308124.1 Contingent Worker Appears in Position Hierarchy But Cannot Approve
 - 291046.1 Purchase Requisition Approval Across Business Groups





- Purchasing
 - 1561805.1 How To Extract The Purchasing Position Hierarchy
- Payables / iExpenses
 - 251770.1 FAQ on Internet Expenses with Multiple Approval Chains and Oracle Approvals Management Engine
 - 1606056.1 APXIIMPT Is It Possible To Import Invoices With Approval Not Required
 - 1228281.1 What approval methods are available for use with Internet Expenses?





- General Ledger
 - 2038960.1 Oracle General Ledger Journal Approvals Integration with Oracle Approvals Management (AME) and Oracle Workflow
 - 1371982.1 Approvals Management Engine (AME)
 Usage and Setup in AGIS
 - 785167.1 Advanced Global Intercompany Troubleshooting AGIS Workflow White Paper







Karen.Brownfield@Infosemantics.com Susan.Behn@Infosemantics.com

