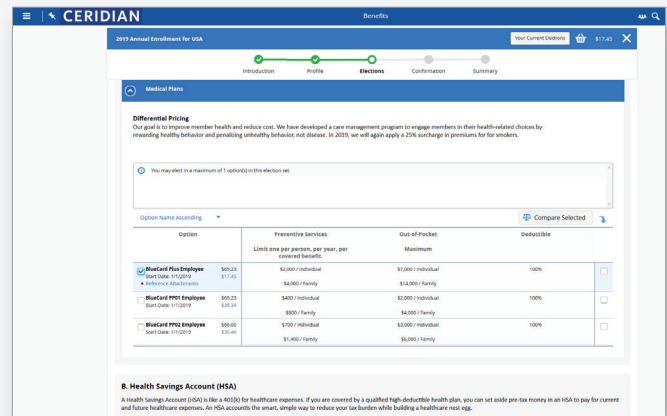# Dayforce
Benefits

Make well-being a priority

Dayforce Benefits enables **accurate, compliant** and **accessible** employee benefits plans across your organization. Your organization's benefits package is more than a vehicle for **attracting top talent**, it's a commitment to your organization's greatest advantage: your workforce.

The employee benefits experience

Access all relevant Benefits forms within a single screen, and create guided enrollment processes to walk employees through annual enrollment, or an event initiated enrollment.

Employees

- Dynamically determines eligibility for various plans and options available to employees
- Decision support tools
- Confirmation statements showing current benefit elections
- View complete benefits history and stay informed on all changes
- Mobile and web access to current benefit elections
- Simple enrollment and life event management
- Accurate determination of the per pay period & annual costs
- Ability to link to external sites and resources
- Side-by-side plan comparisons

Administrators

- Simple configuration of plan types, rates and eligibility rules
- Benefits preview to audit and ensure accurate changes to employee enrollment
- Real-time calculation of benefits for work or life events and configuration changes
- Configurable work flows for benefits process and approvals
- Easy day-to-day administration of benefit elections for employees
- Single place to manage coverage for employees and dependents, and beneficiary designation

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Makes Work Life Better™

Dayforce Benefits

Key features

- Self-service access for benefit enrollment and life event management
- Determine eligible rates and preview benefit election results, in real-time
- Ability for Benefits administrators to create charts and reports for detailed benefits analysis
- Access to a wide catalog of pre-built benefit types; including
  - Life Insurance
  - Medical, Dental & Vision care
  - Retirement savings plans
  - Flexible spending accounts
- Publish enrollments for qualifying employees
- Utilize the role-based security already established within Dayforce

Key benefits

- Hundreds of pre-configured and supported benefits carriers, for ease of set-up and maintenance
- As a single application for HCM, payroll calculations and adjustments are performed automatically, in real-time, as changes occurs to benefits
- Save time with real-time eligibility calculations with no batch processing
- Unlimited number of benefit plans with flexible set-up and easy configuration
- Single source of records, available with real-time access
- Reduce administrative burden by eliminating unnecessary paperwork and save on document costs
- Streamline time consuming tasks with intuitive automated processes that can walk employees through benefits enrollment

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Profile

Back · Recently Viewed · Aaron Glover • Accounting Clerk

Aaron Glover `Tracker-Encourager`
42199 · Accounting Clerk · Bank 1 - Finance
★ Medium ⚙ Low

Manager 👤 Karen Cooley

💾 Save 🔄 Refresh

Elections
View and update benefits election records.

🔽 Filter | ☑ Select ▾ | ➕ Add | 📋 Copy | ⬜ End | ✖ Delete | 📋 Manage EOI | ⦸ Problems   Active | All

🔴 Health 17 ↑ Life and Disability 6 🔄 Retirement 6 🔲 Reimbursement 0   Total 29

Health

	Option	Attributes	Carrier Name	Effective From	Effective To	Employee Cost	Employer Cost
☐	x_BlueCard PP03 BlueCard PP03 Employee	🔲	Blue Cross Blue ...	1/1/2017		15.44308	69.23077
☐	Delta Dental Delta Dental Employee		Delta Dental	1/1/2017		2.27769	0.00000
☐	Vision Plan USA VisionPlan Employee		Vision Plan	1/1/2017		0.63923	0.00000

Life and Disability

	Option	Attributes	Carrier Name	Effective From	Effective To	Employee Cost	Employer Cost	Coverage Amount	Requested Coverage	Coverage Multiplier
☐	Company Provided Basic Life Insurance USA 1X Base up to $50K		UnumProvident	1/1/2017		0.00000	18.06000	44,720.00		

Retirement

	Option	Attributes	Carrier Name	Effective From	Effective To	Employee Cost	Employer Cost	Employee Contribution	Employer Contribution
☐	401k 401k		Bank of America	1/1/2017				10%	50%

Reimbursement

	Option	Attributes	Carrier Name	Effective From	Effective To	Employee Cost	Employer Cost	Employee Contribution	Employer Contribution
☐									

Sidebar navigation: Search Name, Employee Number — Overview · Benefits (COBRA, Dependents and Beneficiaries, Elections, Enrollments, Health and Wellness, History, Properties, Recalculation Results) · Payroll · Compensation · Forms · Policies and Groups · Talent Profile · Security Settings · Work · Employment · Statements

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