Dayforce

Benefits

ACA

Focus on your people, not paperwork.

Navigating through the requirements of the Affordable Care Act (ACA) can be a complex process. Keeping up with changing regulations can make it a challenge to stay compliant. While modern cloud solutions can help track these requirements, having separate systems manage each of the individual requirements can make things more complicated. Incomplete or inconsistent data can potentially leave you in noncompliance and exposed to penalties.

Dayforce ACA Administration can help reduce the stress of separately managing various ACA requirements. Dayforce combines employees' payroll, time, and benefits data in one area, saving you time and effort. It helps manage the risks and costs associated with healthcare reform by enabling you to track all relevant data in one place, keeping you compliant.

Ease of compliance

Help ease your compliance needs with experts who monitor changing trends. Get access to up-to-date tools that track requirements including Year End support.
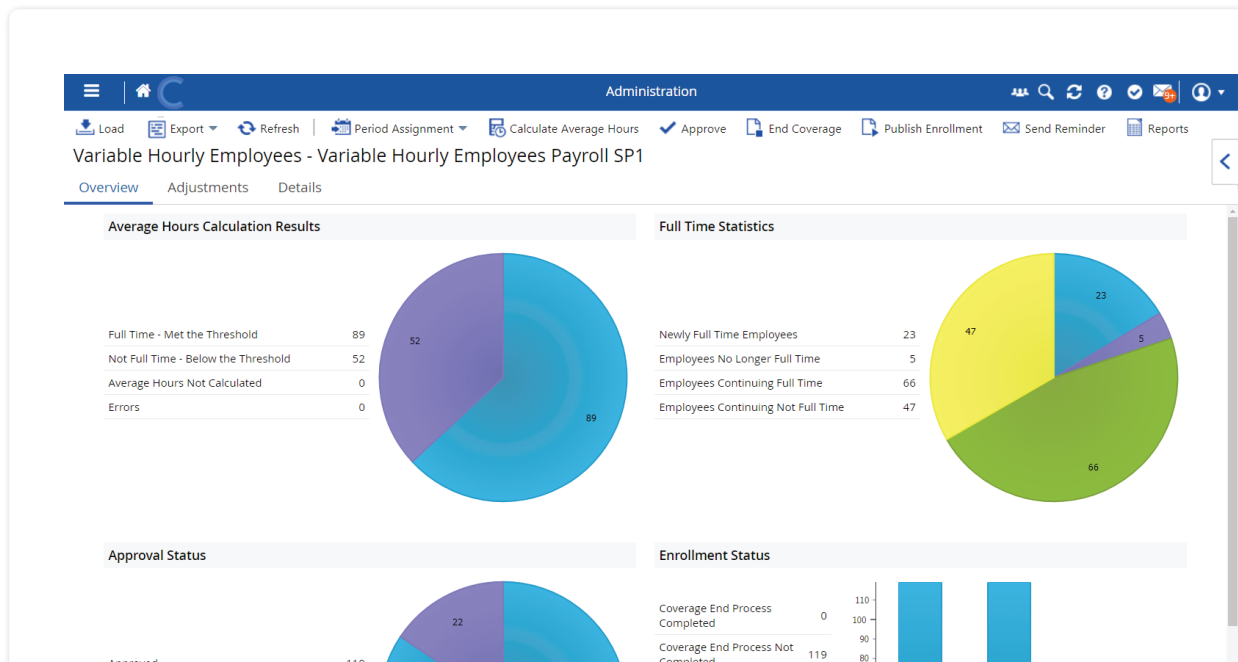
Get accurate data

Pull complete and consistent data directly from a single HCM solution. This allows for accurate calculations to determine eligibility and affordability.

Simplify processes

Produce and populate 1094-C and 1095-C forms for easy submission with guided processes.

Features

Administer periods

Easily configure calendar definitions with Dayforce to determine the amount of time you would like to define for standard measurement, administrative and stability periods for both existing employees and new hires.

Calculate eligibility

Automatically calculate full-time employee statuses based on average hours. Eligibility information can be viewed at the employee level, and visibility is provided into the average hours calculations that determine whether an employee qualifies as full-time in accordance to ACA legislation.

Manage coverage

Dayforce provides clients with a unique ACA dashboard that enables benefits administrators to monitor employee eligibility status, offer enrollment to eligible employees, and end-coverage for employees that are no longer eligible.

Emp#	Name	Attributes	Legal Entity
42199	Aaron Glover		654565981 🔒
70071	Aaron Nobbe		654565989 🔒
70018	Aaron Percy		654565991 🔒
8965700	Abigail Hunter		654565991 🔒
8965704	Adam Gibson		654565991 🔒
8965703	Adam Parsons		654565991 🔒
8965679	Adrian Terry		654565991 🔒
63295	Ainsley Head		654565982 🔒
8965675	Alan Gray		654565991 🔒
70076	Alana Coffield		654565989 🔒
70020	Alecia Groesbeck		654565988 🔒
8965717	Alexander Burgess		654565991 🔒
64574	Alfonso Boyd		654565981 🔒
67754	Ali Daniels		654565987 🔒
70058	Allan Keough		654565989 🔒
70021	Alton Klose		654565988 🔒
62026	Amena Bender		654565981 🔒
8965734	Andrea King		654565991 🔒
100426	Andrea Lewis		654565992 🔒
56229	Andrew Hines		654565987 🔒
8965696	Andrew Payne		654565991 🔒

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Payroll	HR	Talent	WFM	Benefits
Executive Dashboards	Employee Management	Recruiting	Time & Attendance	Enrollment
Mobile Access	Self Service	Onboarding	Labor Planning	Benefits Administration
Global Pay	Reporting	Learning	Scheduling	ACA
	Dashboards	Performance	Absence Management	
	Document Management	Compensation	Task Management	
		TeamRelate	Clocks	
		Succession Planning		

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