



Connectis_
smart way
to technology



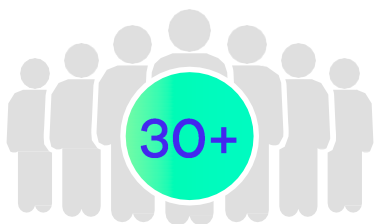
What **you** should choose us?

- We **transform IT** to make it better for **Clients** and better for **specialists**.
- We **provide the right competences** at the right time.
- For clients, that means **tailored services at highly competitive rates**.
- For specialists, it's the freedom to **focus purely on client issues**.

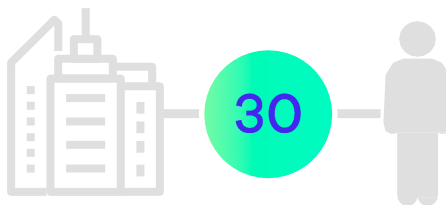
Simple in principle, radical in practice.



WE ARE IT COMPANY **WITH 21 YEARS OF EXPERIENCE**



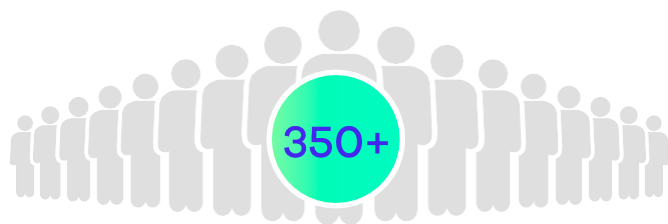
OVER 30 TEAM LEADERS



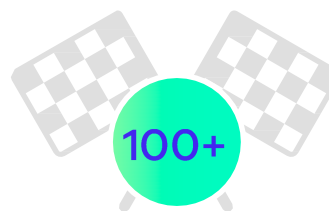
RECRUITERS ON BOARD



4 OFFICES MORE THAN
3 000 M2 OF SPACE



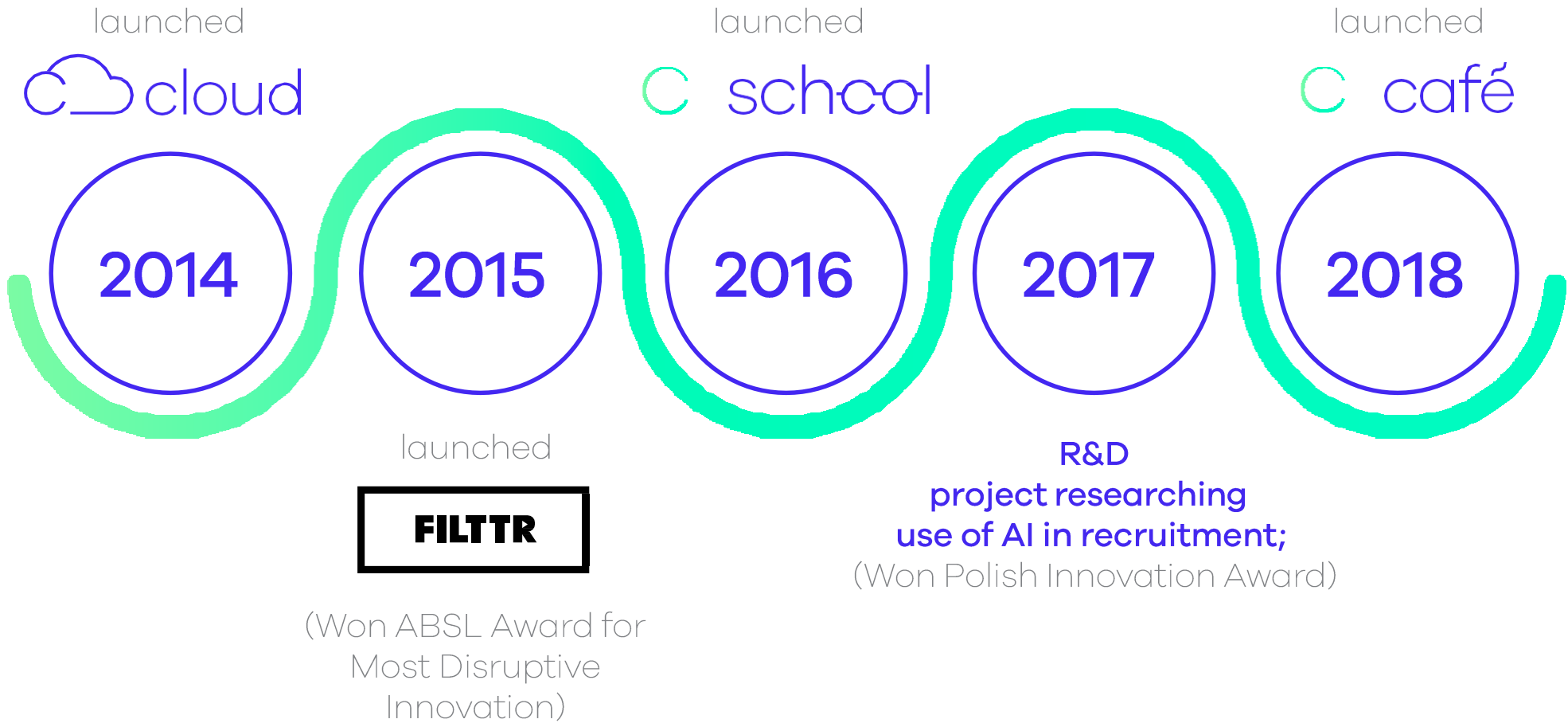
350+ SPECIALISTS



**OVER 100
SATISFIED CLIENTS**



**CLIENTS IN 20 CITIES
AND 14 COUNTRIES**



What makes us unique:

- **AI powered sourcing** (FILTTR, C_cloud)
- **Unparalleled 24/7 transparency** thanks to our C_cloud platform
- C_school – **when finding right talent is almost impossible,** we decided to develop it
- C_cafe – **unique meeting space** for our clients and specialists
- C_innovate – **innovation as a service**
- Innovative **engagement models for changing world** i.e. Pay Per Sprint Agile Development
- Guarantee – **we measure performance and put our money** where our mouth is

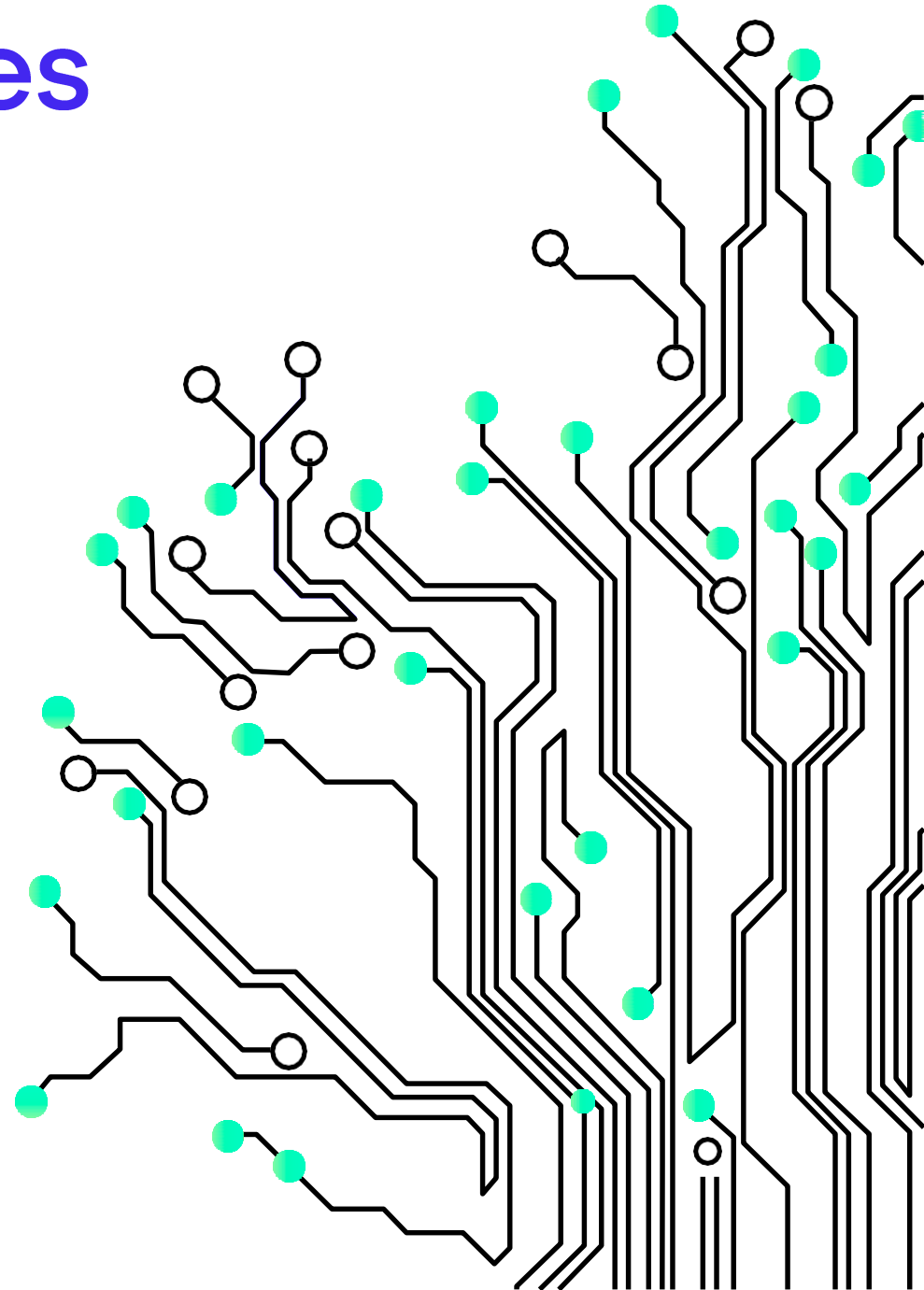


What can **we** do for you?



Technology **Services**

- **web applications** development
- **mobile applications** development
- **tests & audits**
- solutions **integrations & customizations**
- **devops & it service** management
- **business analysis**
- ui/ux **design**
- **IT consulting**
- **research & development**
- **support & maintenance**

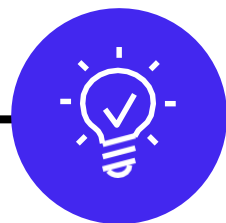


Our Competences



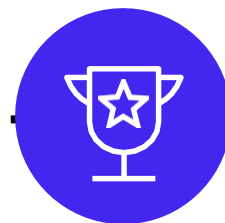
TECHNOLOGIES

JAVA, C++, C#,
.NET, SQL, JAVASCRIPT,
ANGULAR, PYTHON,
PHP, SAP, ANDROID,
IOS, GOLANG, REACT



SOLUTIONS

DYNAMIX AX,
SHAREPOINT,
SALESFORCE



KNOWLEDGE DOMAINS

MACHINE LEARNING,
BUSINESS INTELLIGENCE,
BLOCKCHAIN

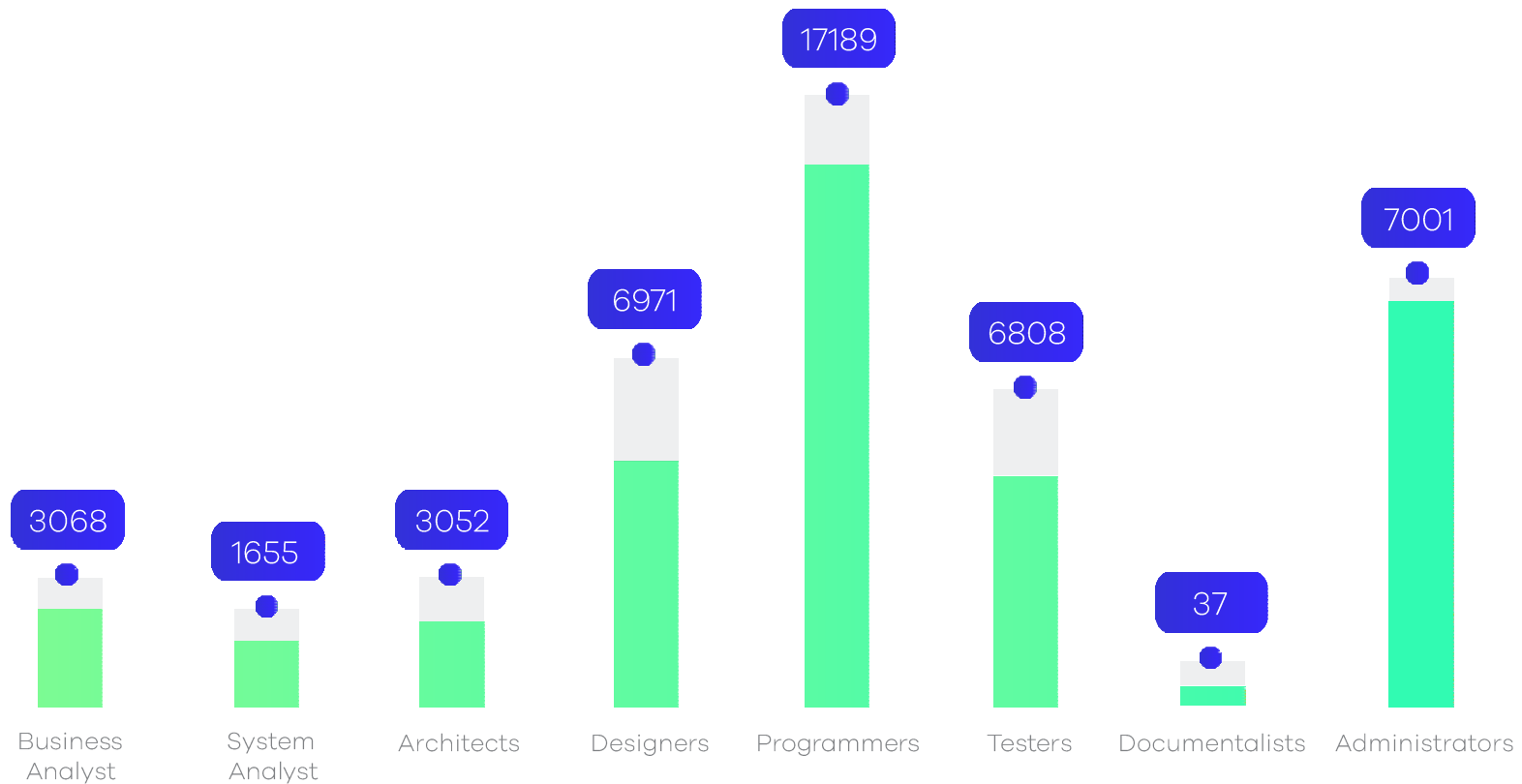


INDUSTRIES

IT, TELCO, BANKOWOŚĆ,
UBEZPIECZENIA, ENERGETYKA,
PR ODUKCJA, E-COMMERCE,
RETAIL, USŁUGI, LOGISTYKA,
ADMINISTRACJA PUBLICZNA

General map of **Specialists competences** by technologies?

The specific roles and the number of Specialists available
(Map of Specialists as of 03.04.2018)



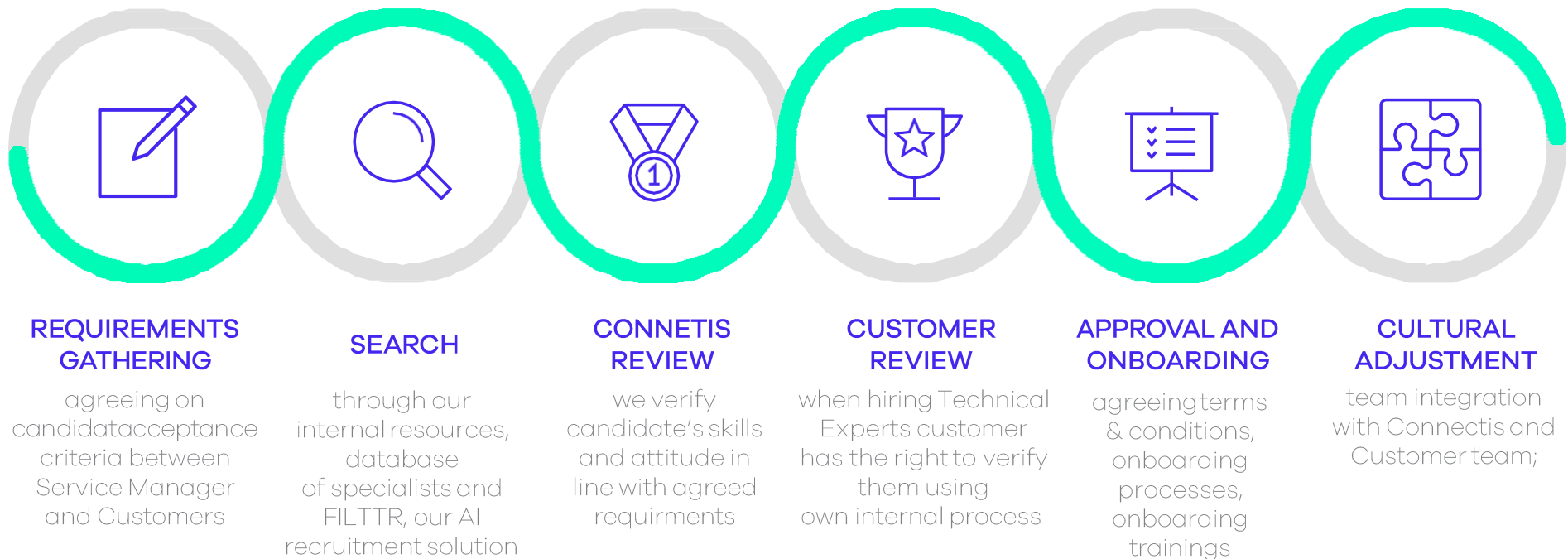


Sourcing and Talent Management



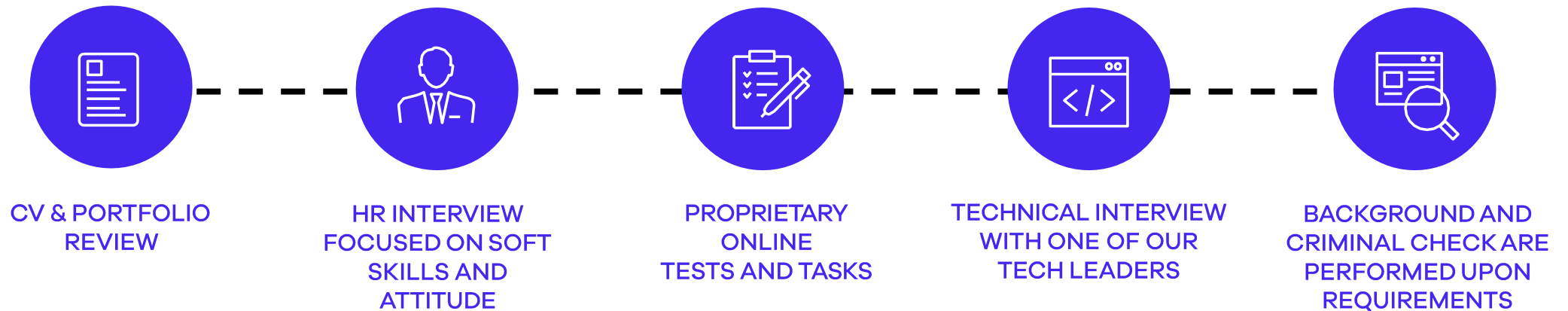
Sourcing Process

Database of over 100.000 specialists allows us to recruit specialists within as little as **5-20 workdays**



Verification Process

We perform comprehensive verification process before presenting the candidate to our Customer:



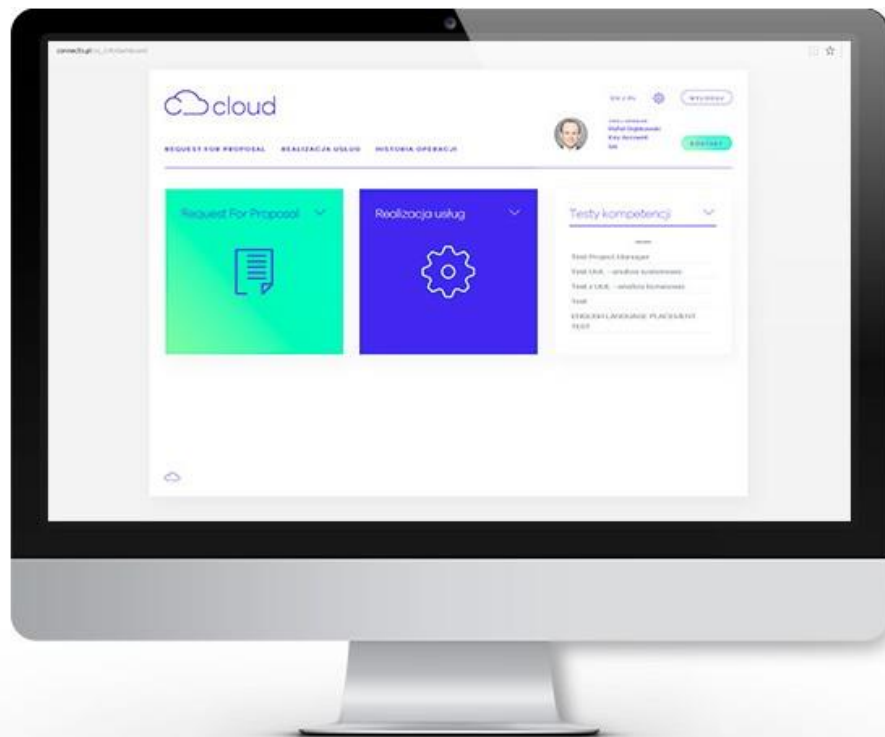
Talent Community

We care about our specialists. That's why we have dedicated community manager who provides them with benefits they need to grow and enjoy their work with us:

- **Individual training** programs
- **Access to knowledge resources** i.e. Pluralsight or Lynda or e-book library
- **Knowledge exchange groups**
- Project and client **specific trainings**
- **Participation in conferences** and meetups
- **C_cafe** – our coworking space
- Integration events
- Gifts and benefits



Manage your team in the cloud



cloud

Manage all documents and processes online, 24/7, from anywhere.

Open and monitor the progress of recruitment and onboarding online

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