



## ACA Reporting

Software and services to answer the annual employer mandated ACA reporting requirements. We prepare the 1094/1095 forms and e-file to the IRS. Our tool also provides additional add on services. We offer variable hour tracking to provide complete insight into monitoring employees' full-time equivalency and benefits eligibility. With our full-service solution, you will be assigned a designated NAHU ACA-certified analyst that provides a white-glove concierge service that will provide you with final ACA forms.

### Key Dates

- 3/4/2019- Distribute 1095 forms to employees
- 4/1/2019- E-File 1094 and 1095 forms to the IRS
- E-file corrections: 60 days from date of rejection (if forms are rejected by IRS)

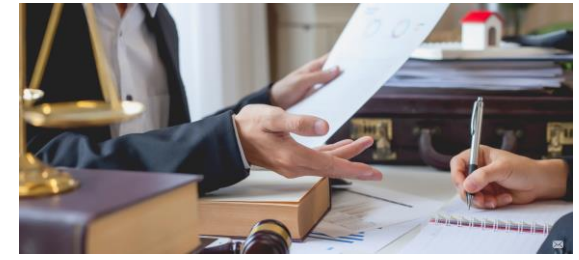


## Nondiscrimination testing

Our nondiscrimination testing solution covers Section 125 Cafeteria Plan (HSA supported), 129 DCAP, and 105(h) self-insured medical, Health FSA, and HRA testing. Our product has been reviewed by Thomson Reuters EBIA and benefits attorneys. We offer detailed recommendations in the event of testing failures and archive data for 7 years. Our full-service option allows the analyst to take the pressure off the employer by mapping the data for them, providing the results in a detailed report and helping them comprehend the test results.

### Key Dates

- 12/31/2018- Complete pre-testing for upcoming plan year
- 6/30/2019- Conduct mid-year testing and adjust elections as applicable
- 2/15/2020- Engage benefits attorney to determine tax consequences (if test fails)



## Form 5500 Preparation

5500Xpress is a wizard-based workflow tool to expedite data collection through need-based questions. Our tool is user friendly and offers easy to follow step-by-step guidance. 5500Xpress also supports seamless importation of previous years' Form 5500, reducing workload while maintaining form accuracy. Our tool also generates the SAR (Summary Annual Report) for easy distribution. Our full-service option handles all your Form 5500 and Schedule A filing requirements from start to finish.

### Key Dates

- 7/31/2019- Form 5500 filing deadline for calendar year plans
- 7/31/2019- Form 5558 extension due, if applicable
- 9/30/2019- SAR distribution deadline
- 10/15/2019- Form 5500 filing deadline if extension has been filed by 7/31/2019



## Premium Only Plans

PoPXpress is a document generator and nondiscrimination testing solution for Section 125 Premium Only Plans. Our tool uses a step-by-step guided workflow to meet compliance requirements, providing a quick and easy end-to-end solution. PoPXpress provides recommendations to address test failures, secures your data via a SOC2-compliant system, and archives compliance documents for easy retrieval.

## Key Dates

- 1/1/2019- Plan documents generated
- 6/30/2019- Mid-year testing completed
- 1/31/20120- Nondiscrimination testing completed

## Ask us about ComplianceRx!

ComplianceRx identifies gaps in compliance and helps keep your clients out of hot water with the IRS and DOL. Our step-by-step workflow determines which areas need to be addressed before they become compliance nightmares!

*FREE for a limited time!*




CXC's compliance products and services are being used by over 200 benefits professionals today to service over 15,000 employer groups.

## Contact Us

 [www.cxcsolutions.com](http://www.cxcsolutions.com)

 [info@cxcnetwork.com](mailto:info@cxcnetwork.com)

 +1 (972) 241-0010



## SPD/Wrap Documents

SPD/Wrap is a hands-free and inexpensive solution for employers seeking to combine multiple benefits into one wrap document to allow for the filing of a single Form 5500. Our document language is constantly updated with regulatory changes, which guarantees employers the most current information included in their document. This is a full-service solution where a designated analyst will create and review documents.

## Key Dates

- SPD must be distributed to participants within 90 days after becoming newly covered by a plan
- SPD must be distributed to covered participants within 120 days of new plan being established
- Varies- Distribute Summary of Material Modifications (SMM) within 60 days of a material reduction in covered services