



COVID-19 Command Center

INSTANT INSIGHTS FOR CRISIS MANAGEMENT

Make the best possible business decisions with real time data, actionable insights and expert HR counsel.



EXECUTIVE SUMMARY:

Paycor's COVID-19 Command Center is breakthrough technology.

No other crisis management tool helps you:

Prepare with real time insights.

- Instantly identify current and future high-risk locations
- Identify mission-critical employees
- Dynamically allocate resources
- Proactively monitor and minimize risk

Plan with actionable data.

- Reduce churn
- Explore ways to redeploy your workforce
- Analyze labor costs & headcount

Respond with the help of HR experts.

- Personal HR counseling and guidance
- Single source of truth for compliance, tax and all relevant legislation
- Essential resources, forms, letters, notices

Recover quickly by playing the long game now.

- Forecast future headcount
- Identify and support future leaders
- Benchmark against your competition



INTRODUCTION:

The decisions your company makes today will be felt far into the future.

Let's get it right.

SMB leaders need real time data and insights into the COVID-19 crisis. You also need expert HR advice. And you need a single source of truth for how tax and compliance legislation affect your business. **You need it all, and you need it instantly.**

Paycor's COVID-19 Command Center grounds your decision-making in real time data that you can manipulate and customize according to the needs of your business.

For 30 years, Paycor has been listening to and partnering with SMB leaders, so we know what you need: **real time data, actionable insights, expert HR counsel and guidance.** In the coming months, you'll make some of the most important decisions of your career. We're here to help, every step of the way.



Prepare

As the situation changes in real time, you need to protect your employees and safeguard your business operations.

Get real time data from the best, most vetted publicly available data and apply it to your specific business scenarios.

- **Instantly identify current and future high-risk locations**

See which employees live and work in geographies most impacted by the virus, both now and in the future.

- **Identify mission-critical employees**

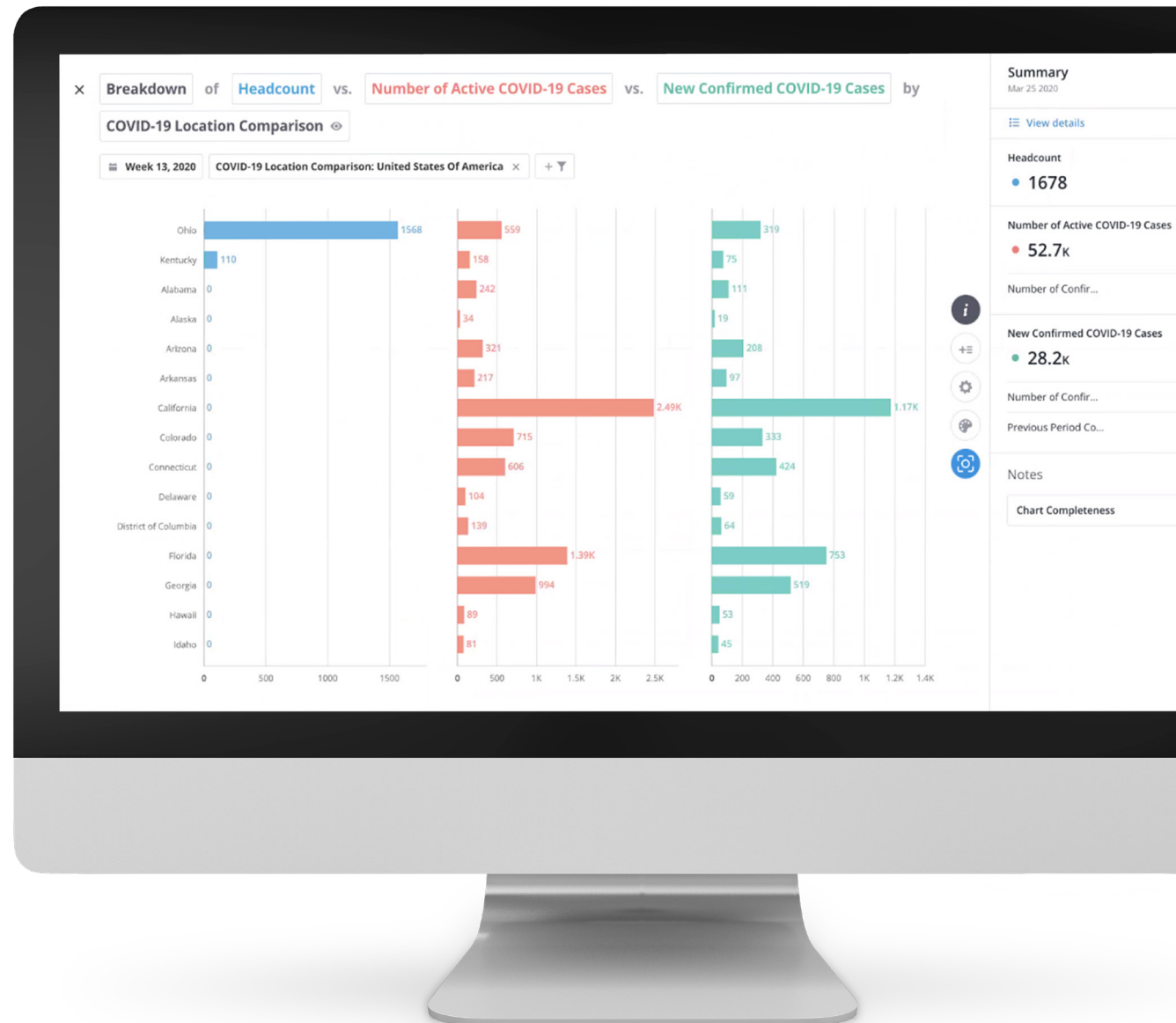
Remove uncertainty so you can tailor your response plans and communications while identifying mission-critical employees and roles across office locations.

- **Dynamically allocate resources**

With complete views of your workforce, you can plan and adjust resources strategically based on the rapidly changing situation on the ground.

- **Proactively monitor and minimize risk**

Make quick, proactive decisions based on real time data.





Plan

It's never been more important to monitor your workforce. To do that, you need to inform your decision-making with perfect insight into your operating requirements and key employees.

Get a complete picture of your workforce in real time.

• Reduce churn

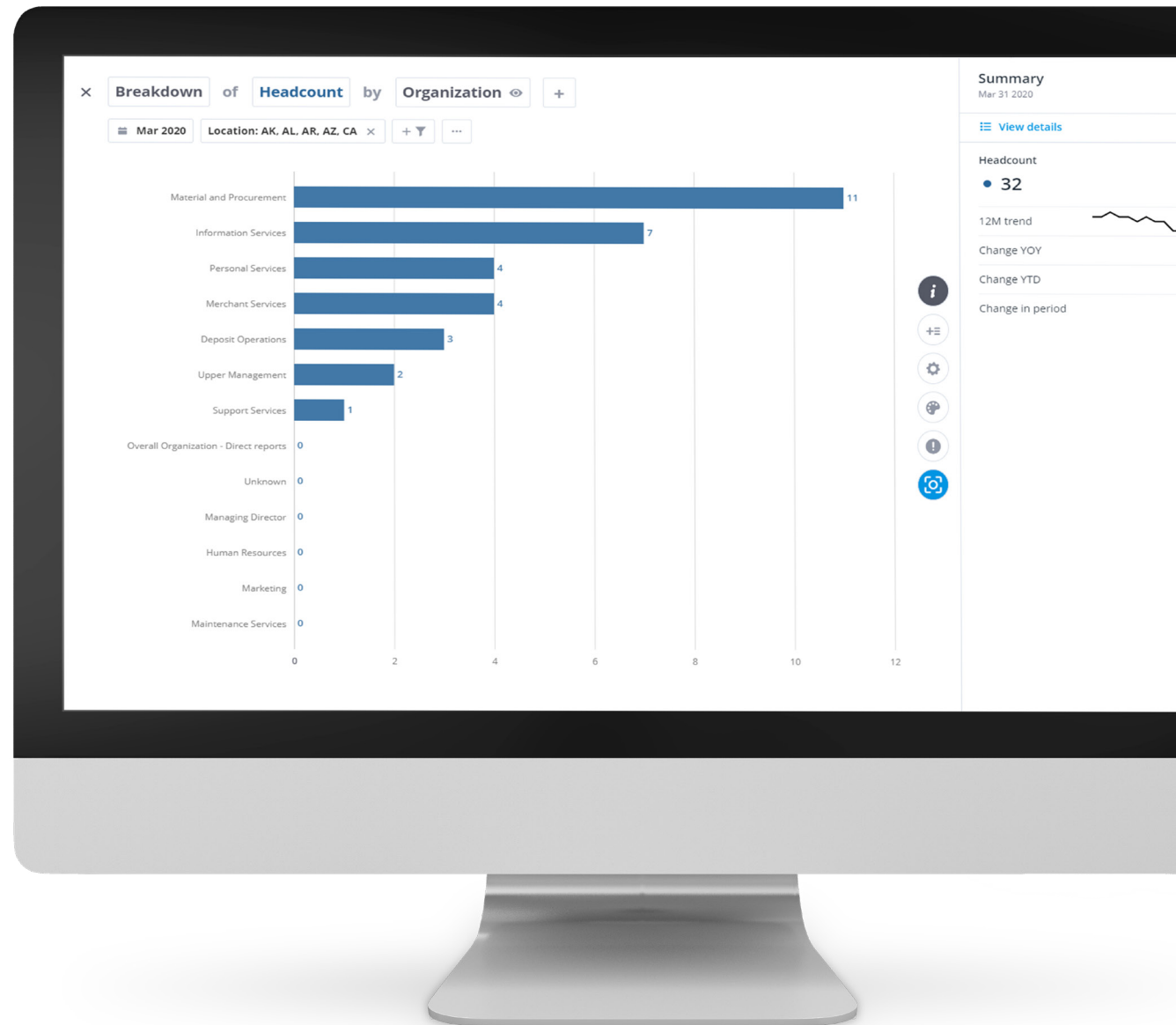
Burnout and short staffing, especially in healthcare and manufacturing, is going to be a serious challenge. Identify early warning signs, learn what metrics to watch for and how to plan accordingly.

• Explore ways to redeploy your workforce

Understand how headcount is distributed across your organization and run different scenarios to determine how employees can be redeployed for maximum effect.

• Analyze labor costs & headcount

It is critical for businesses to understand where their costs are being allocated. Leverage compensation dashboard to spot trends and identify areas of focus.





Respond

After you make a decision, you need to execute. Here's where Paycor's expertise comes in.

Paycor's HR, tax and compliance teams ensure your decisions are implemented accurately, precisely and in accordance with federal, state and local laws.

• Personal HR counseling and guidance

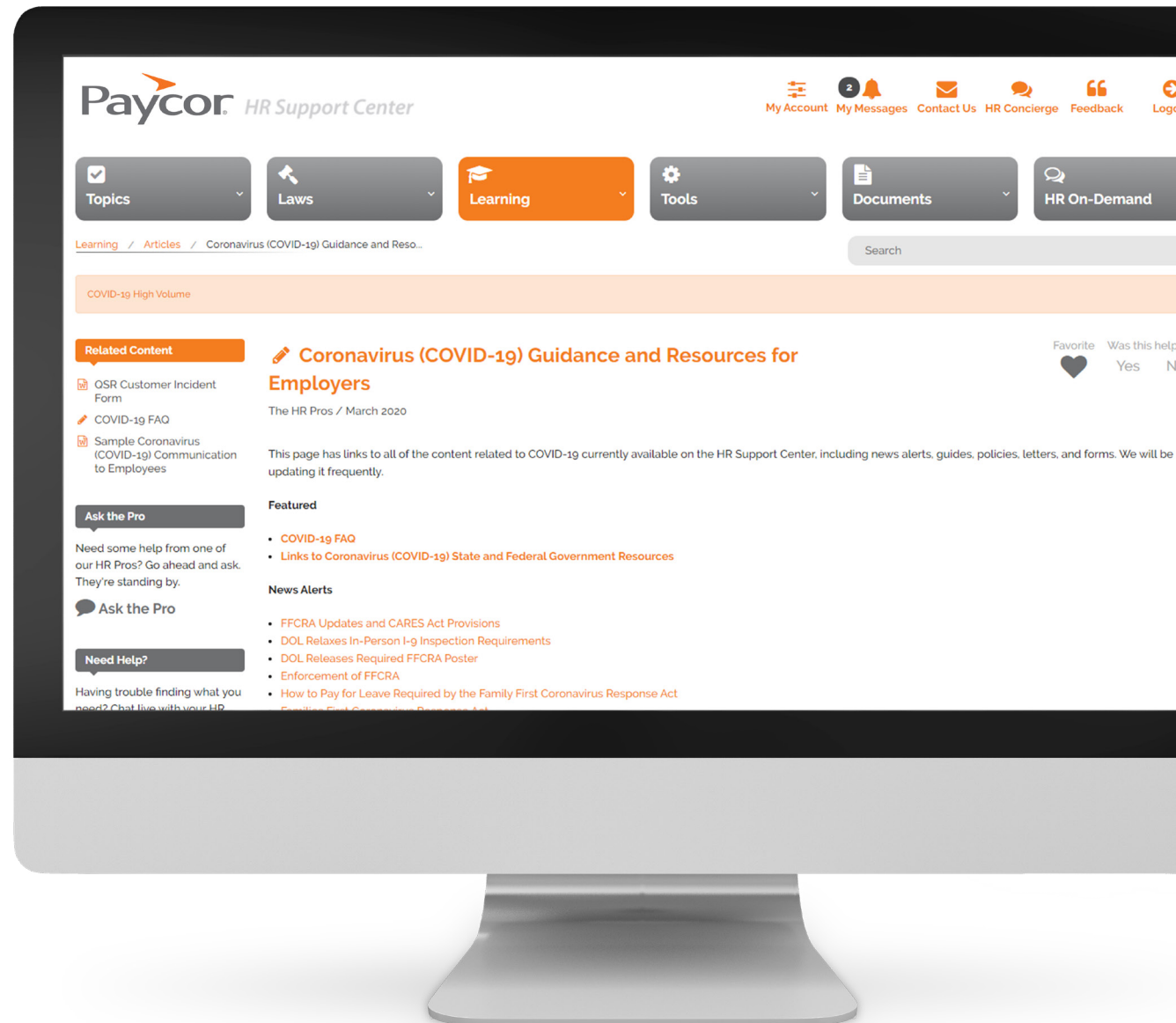
Paycor's dedicated team approach delivers personalized HR guidance through our HR On Demand service. Call directly to receive real time information and answers to any and all questions.

• Single source of truth for compliance, tax and all relevant legislation

HR Support Center sorts through the complexity for you and serves as a single source of truth for all Federal, state and local legislation that pertains to your business.

• Essential resources, forms, letters, notices

Stop searching online for answers and templates. HR Leaders need accurate, vetted information quickly and we have you covered. HR Support Center has an entire dashboard filled with news alerts, FAQs, Guides, Letters, Forms, Notices and more that help address the COVID-19 challenges.





Recover

The quality and nuance of the decisions you make today will determine how quickly and efficiently your business can recover.

Lay the groundwork now to align your organization for future growth.

• Forecast future headcount

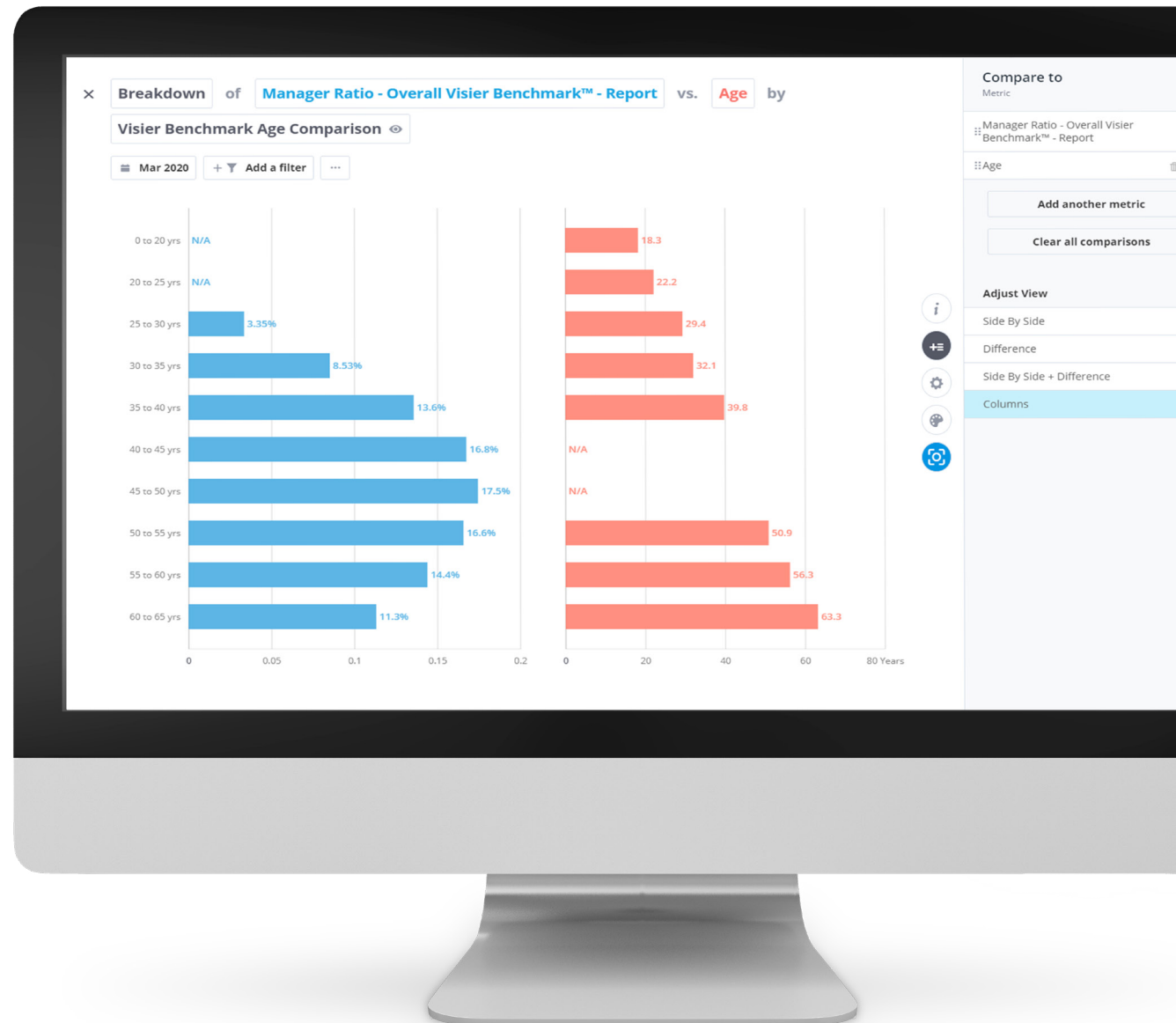
Ramping up talent will be a major component in the recovery. Forecast needs by projecting future headcount by department and location. Run staggered ramp up scenarios across the organization so you have a viable plan in place.

• Identify and support future leaders

When a crisis occurs, new leaders emerge. Get a head start against the competition by evaluating emerging leaders now so you can move them into key positions across the organization when the time comes.

• Benchmark against your competition

Take advantage of this time to benchmark your organization against the competition so that you're well positioned to emerge as a market leader in a post-COVID world.



About Paycor

Paycor builds HR software for leaders who want to make a difference. Our Human Capital Management (HCM) platform modernizes every aspect of people management, from the way you recruit, onboard and develop people, to the way you pay and retain them. But what really sets us apart is our focus on business leaders. For 30 years, we've been listening to and partnering with leaders, so we know what they need: HR technology that saves time, powerful analytics that provide actionable insights and dedicated support from HR experts. That's why more than 40,000 SMBs trust Paycor to help them solve problems and achieve their goals.

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You want to make a difference. *So do we.™*