bids&tenders has established this accessibility statement to demonstrate our commitment to offering goods and services that are barrier-free and inclusive, treating all people with dignity and supporting their independence.

## Our work

We deliver digital solutions that are accessible, according to requirements under the [Accessibility for Ontarians with Disabilities Act (AODA)](https://www.ontario.ca/laws/statute/05a11). Meeting [Web Content Accessibility Guidelines (WCAG)](https://www.w3.org/WAI/standards-guidelines/wcag/) 2.0 Level AA is a best practice integrated directly into our project management and quality assurance (QA) processes.

## Our standards

Beyond a legislative requirement, inclusiveness is just good business. We take pride in providing our clients with the proper tools and training to move forward with accessible web content so they can communicate and connect with all people.

## Our commitment

bids&tenders believes in integration and equal opportunity. We are committed to meeting the needs of people with disabilities and strive to ensure that our policies, practices and procedures are consistent with the intentions and objectives of the AODA, the [Canadian Charter of Rights and Freedoms](https://lop.parl.ca/About/Parliament/Education/ourcountryourparliament/html_booklet/canadian-charter-rights-and-freedoms-e.html) and the [Canadian Human Rights Act](https://laws-lois.justice.gc.ca/eng/acts/H-6/FullText.html).