

compliance  
central

ACA  
Reporting

ELIGIBILITY TRACKING AND 1094/1095 REPORTING

## problem:

Employers are looking for a simpler way to track ACA full-time status and complete 1094/1095 Forms.

## solution:

CXC's ACA reporting is a proven solution to easily track eligibility, prepare 1094/1095 forms and e-file to the IRS.

## BENEFITS

- ✓ Interactive dashboard and report to track full-time status
- ✓ Intuitive Excel templates to upload data
- ✓ One-click print/mail and e-file
- ✓ Secure SOC2 compliant system with 7 year data archival
- ✓ Alert notification system to meet important IRS dates
- ✓ State-of-the-art software tool with the option to add on services

Benefits Compliance. **Simplified.**



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## dates

- ▶ **1/31/2020** – Distribute 1095 forms to employees
- ▶ **4/1/2020** – E-file 1094 and 1095 forms to the IRS
- ▶ E-file Corrections (Rejected Submissions): **60 days** from date of rejection
- ▶ Employee Notice of Exchange: The notice must be automatically provided, free of charge, to current employees by **October 1** prior to the start of the plan year, and to new employees hired on or after the aforementioned October 1 date, within 14 days of their start date.
- ▶ Research Fees (CER or PCORI): **7/31/2020**

## penalties

- Failure to file Form 1095/1094 - \$260 per form, \$3,218,500 annual cap (on this penalty)
- Failure to distribute Form 1095 to covered employees - \$260 per form, \$3,218,500 annual cap (on this penalty)
- Failure to correct rejected filing within 30 days of due date - \$50 per form, Capped at \$532,000
- Failure to correct rejected filing after 30 days but on or before **August 1** - \$100 per form, Capped at \$1,596,500
- Intentional failure to file Form 1094/1095 - Twice the penalty (\$520 per form), no cap

“CXC invested the time to provide the best ACA reporting solution to our clients and a very positive experience for everybody.”

– Principal, Leading  
Benefits Consulting Firm

### About CXC Solutions

CXC Solutions (CXC) provides innovative solutions to benefits professionals in the areas of compliance, healthcare payments, electronic claims processing and back-office services. These solutions are tailored to help benefits professionals reduce operating costs and generate additional revenues while improving process efficiency and enhancing customer satisfaction.

### Contact Us

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