

# Development and Implementation of the Burn Nurse Mentor Role

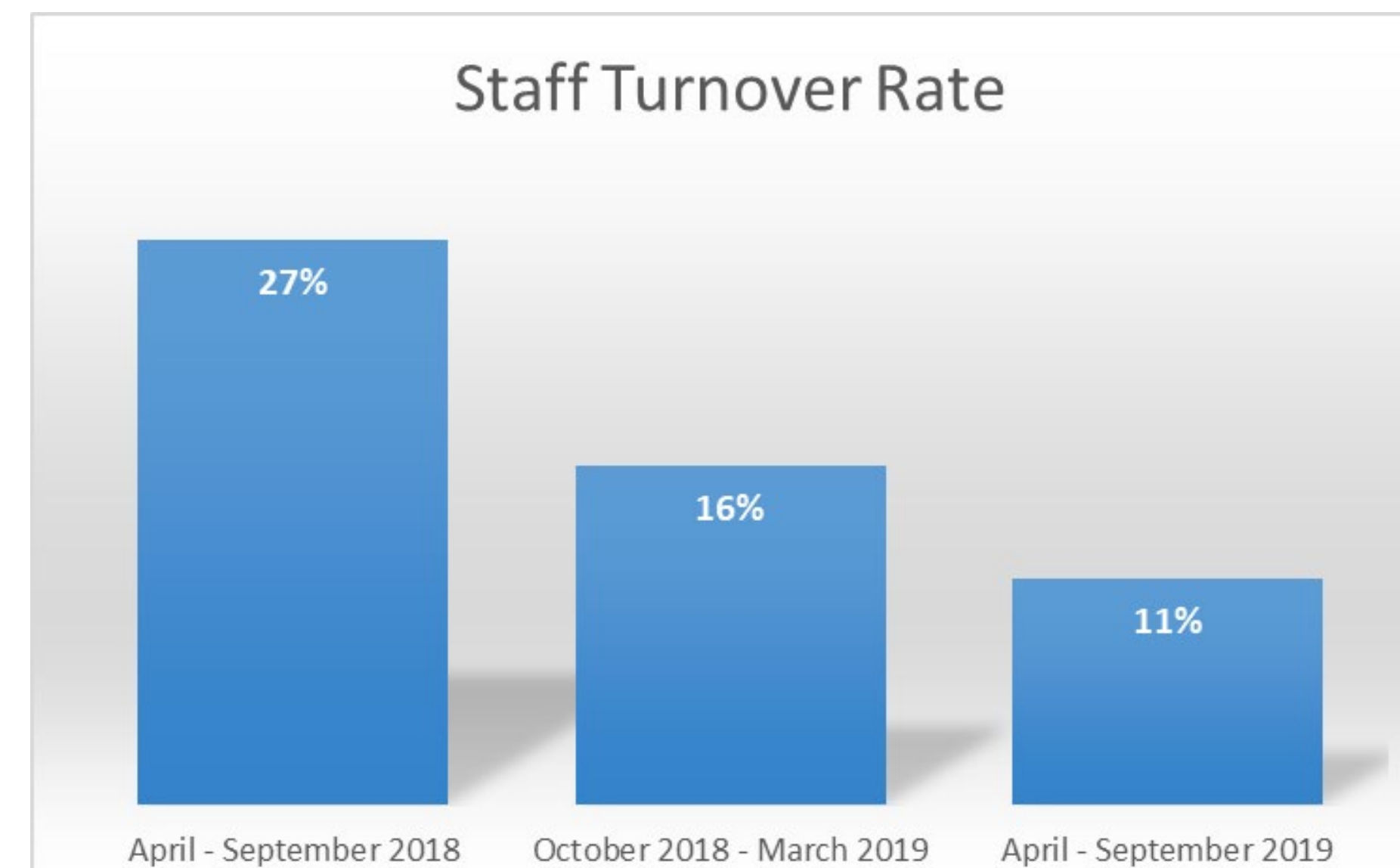
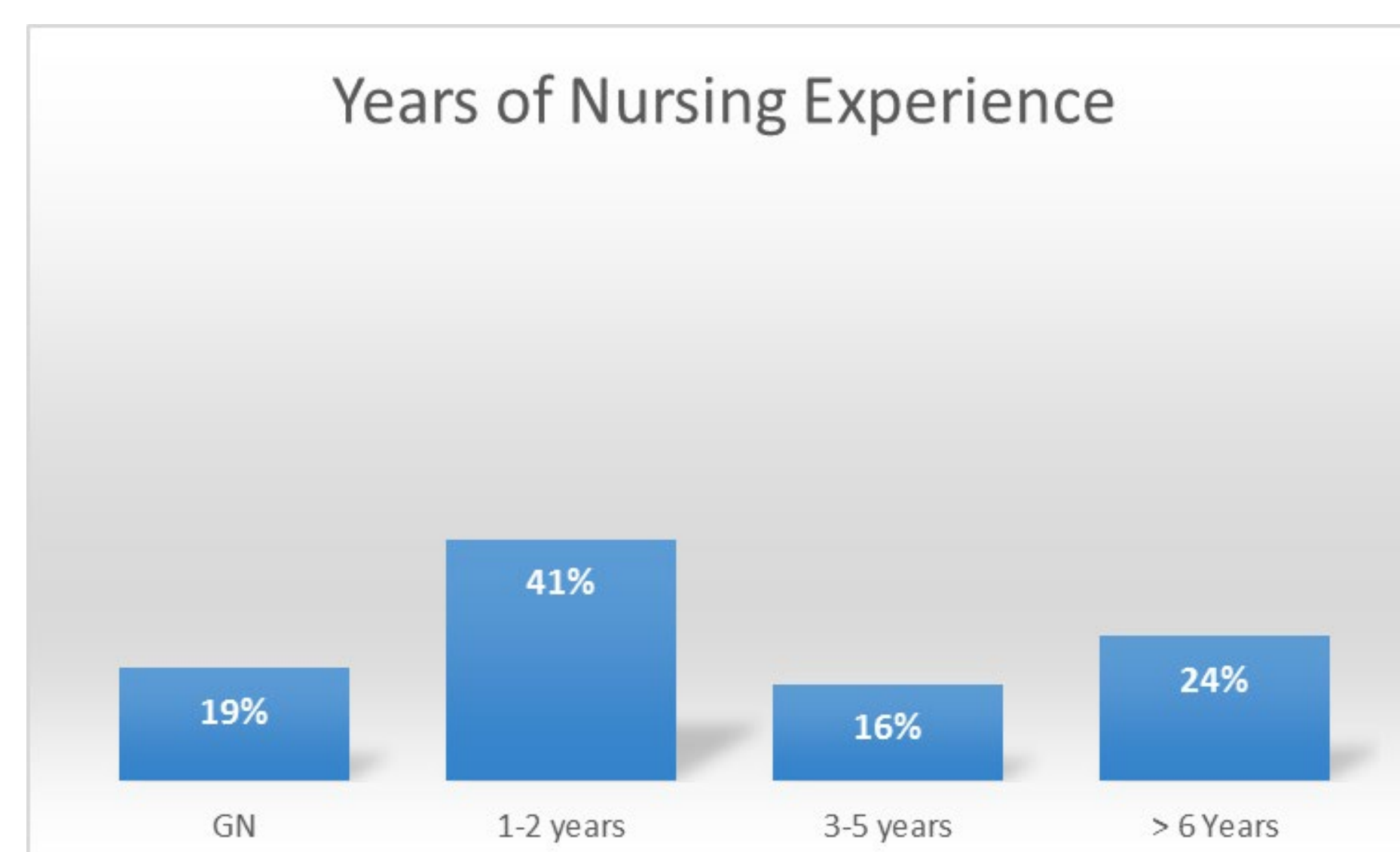


## Conclusion Headline

The Burn Nurse Mentor role has a positive effect on staff retention, hospital acquired infections, and patient experience scores

## Significance Statement

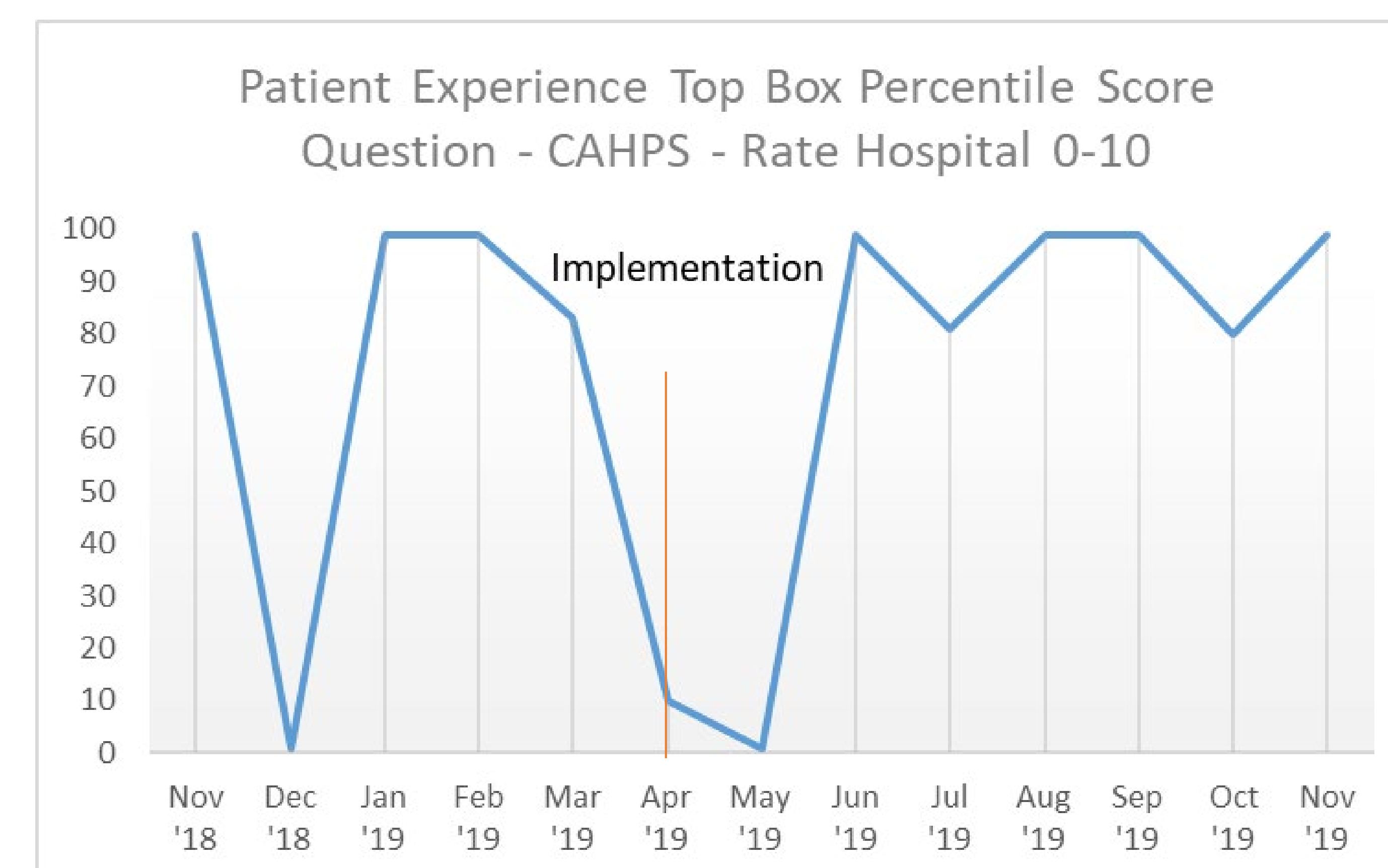
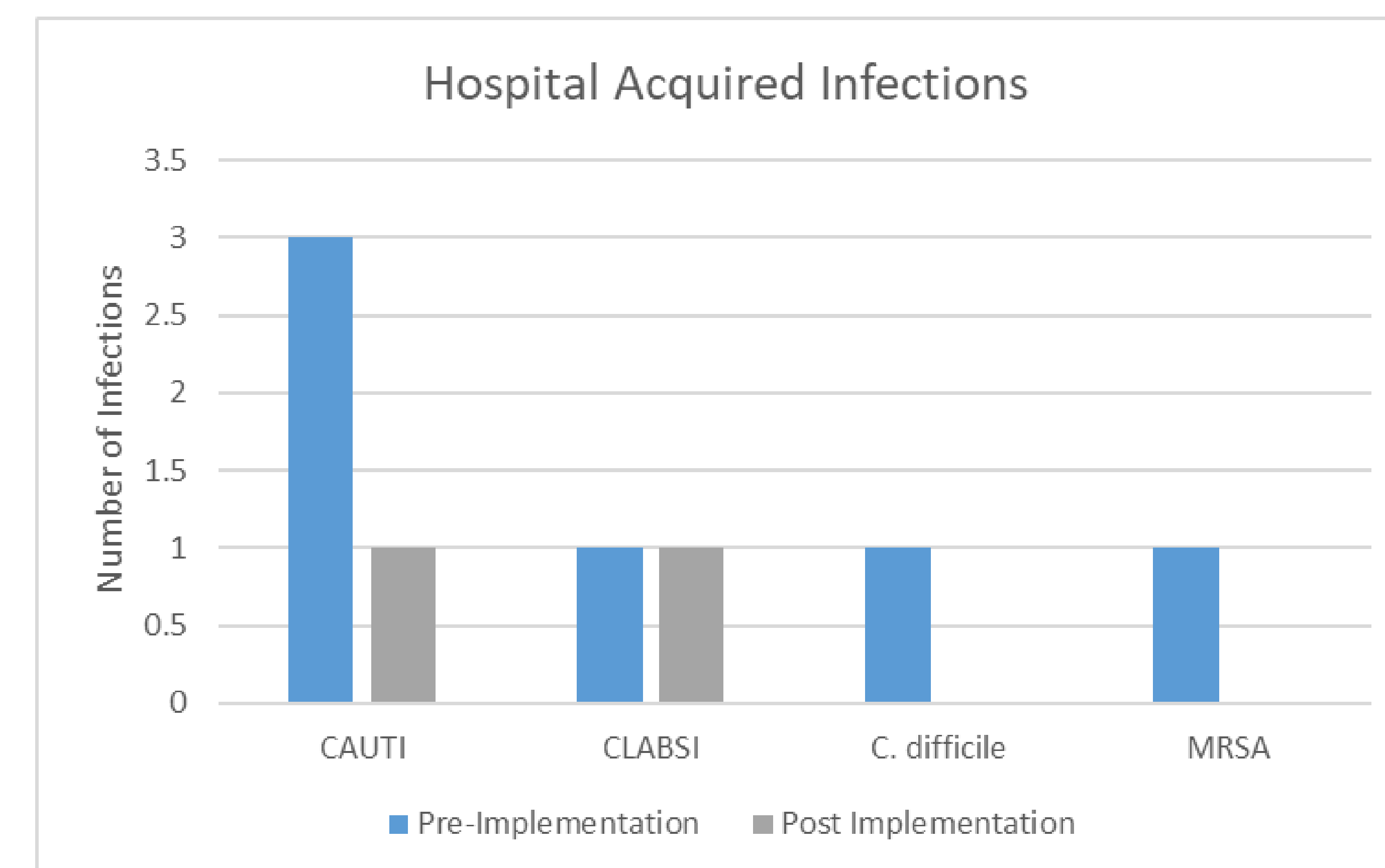
A need was determined to create a mentorship role in response to increased nursing staff turnover and inexperienced burn nursing staff



## Results

- Staff turnover rate decreased by 59%
- Hospital acquired infections decreased:
  - *C. difficile*: Zero
  - MRSA: Zero
  - CLABSI: One
  - CAUTI: One
- Patient experience scores remaining 80-99%

## Results



## Lessons Learned

- Initial data and outcomes for the first six months post-implementation have shown the mentor role to have a positive effect on staff retention and patient experience scores as well as a reduction in hospital acquired infections
- Periodic clarification of scope and responsibilities has been needed to ensure staff comfort and familiarity with this new role